

**BRANTFORD POLICE SERVICES BOARD
AGENDA
THURSDAY, SEPTEMBER 24, 2026 – 9:00 A.M.
BOARDROOM, 344 ELGIN STREET, BRANTFORD**

Councillor Mandy Samwell in the Chair

ROLL CALL

1. PRESENTATIONS/DELEGATIONS

- 1.1 Brantford Police Service Strategic Plan 2027-2031 – Review of Draft Plan**
Presentation by Velika Kitchen-Janzen, Senior Project Manager – Strategic Plan

2. DECLARATIONS OF CONFLICT OF INTEREST
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3. ITEMS FOR CONSIDERATION

- 3.1 Issues Update – Deputy Chief Reports**
Attached (3) Reports

3.1.1 Monthly Statistical Analysis

THAT the report from Deputy Chief Davies dated September 14, 2026 regarding Monthly Statistical Analysis (up to August 31, 2026) , including Downtown Core Statistical Report – June-August 2026 BE RECEIVED.

3.1.2 Five Year Statistical Report (2021-2025)

THAT the report from Deputy Chief Davies dated August 25, 2026 regarding Five-Year Statistical Report (2021-2025) BE RECEIVED.

3.1.3 Police Station Renovation Project Update

THAT the report from Deputy Chief Paolini dated September 16, 2026 regarding 344 Elgin Street Construction Update BE RECEIVED.

- 3.2 Issues Updates – Chief Saunders**
Attached (8) Reports

3.2.1 Hate Crime

THAT the report from Chief Saunders dated July 14, 2026 regarding Hate Crime BE RECEIVED.

3.2.2 Changes to Administrative Fees for Specific Special Duties

THAT the report from Chief Saunders dated September 24, 2026 regarding Recommended Change to Administrative Fee for Specific Special Duties BE RECEIVED; and

THAT the Board approve an increase to the administrative fee charge for having officers guard prisoners that are in the custody of correctional facilities.

3.2.3 Update on Inspector of Policing – Province Wide Inspection

THAT the report prepared by Chief Saunders dated September 1, 2026 regarding an update on the Inspector of Policing – Province Wide Inspection BE RECEIVED.

3.2.4 Approval Request for Unbudgeted Expenditures

THAT the report prepared by Chief Saunders dated September 1, 2026 regarding Approval Request for Unbudgeted Expenditures BE RECEIVED; and

THAT the Board APPROVE the Service utilizing surplus funds in 2026 to purchase items budgeted for in 2027 as detailed in Chief Saunders Report.

3.2.5 Request to Purchase Decommissioned Cell Phone

THAT the report prepared by Chief Saunders dated September 1, 2026 regarding Request to Purchase Decommissioned Cell Phone BE RECEIVED; and

THAT the Board approve the Chief of Police purchasing a decommissioned cell phone.

3.2.6 Brantford Police Service Strategic Plan 2027-2031 – Review of Draft Plan

LINK TO DRAFT PLAN: <https://canva.link/bps2027-2031strategicplan-draft>

THAT the report prepared by V. Kitchen-Janzen dated September 24, 2026 regarding Brantford Police Service Strategic Plan 2027-2031 – Review of Draft Plan BE RECEIVED.

3.2.7 New Policy – Ride-Along Program

THAT the report prepared by Insp. K. Reeder dated September 1, 2026 regarding New Policy – Ride-Along Program BE RECEIVED.

3.2.8 Focal Tow Implementation

THAT the report from Insp. M. Sciberras dated September 16, 2026 regarding Focal Tow Implementation BE RECEIVED

3.3 Financial Reports

3.3.1 Monthly Financial Reports

THAT the following Financial Reports from Insp. K. Bell-Samson dated September 11, 2026 BE RECEIVED:

- Auction Proceeds Trust Account – current to August 31, 2026
- Police Seized Currency Trust Account – current to August 31, 2026

- 2026 Actual vs Budget Comparison Summary – current to August 27, 2026
- Monthly Overtime Report - current to August 31, 2026.

3.3.2 Transfer of Capital Funding and Account Closure

THAT the report prepared by Inspector Bell-Samson dated September 11, 2026, regarding the transfer of capital funding and account closure BE RECEIVED; and

THAT the Board APPROVE \$50,000 in PD2405 - Docking Station in Vehicles, be transferred to PD2604 – Marked Vehicle Changeover. The remaining \$50,000 in PD2405 can be transferred to the Police Reserves account (RF490) and closed.

3.3.3 Yearly Comparison of Overtime Usage for High Use Sections

THAT the report prepared by Insp. Bell-Samson dated September 11, 2026 regarding Yearly Comparison of Overtime Usage for High Use Sections BE RECEIVED.

3.4 Report on Section 81(1) Investigations (SIU)

3.4.1 SIU Investigation 26-OSA-171

THAT the report prepared by Inspector Kevin Reeder dated August 12, 2026 regarding SIU Investigation 26-OSA-171 (January 30, 2026 Incident) BE ACCEPTED as required under the Community Safety & Policing Act; and

THAT the Board DIRECTS the Chief of Police to post this Report on the internet within 30 days of receiving the Report.

3.4.2 SIU Investigation 26-OCI-179

THAT the report prepared by Inspector Kevin Reeder dated August 12, 2026 regarding SIU Investigation 26-OCI-179 (April 26, 2026 Incident) BE ACCEPTED as required under the Community Safety & Policing Act; and

THAT the Board DIRECTS the Chief of Police to post this Report on the internet within 30 days of receiving the Report.

4. CONSENT ITEMS

4.1 Minutes

THAT the June 25, 2026 Regular Police Services Board Minutes BE APPROVED.

4.2 Quarterly Report – Q12 - 2026 – Public Complaints Against Police

THAT the Second Quarter Report 2026 - Public Complaints Against Police Report dated July 7, 2026 BE RECEIVED.

4.3 Information Items

THAT the following Information Items BE RECEIVED:

- 4.3.1 Letter dated June 26, 2026 from C. Gauthier, City Clerk regarding City Council Resolution entitled Addressing Community Safety, Mental Health and Addiction through Compassion.
- 4.3.2 Inspector General Memo #12 – Release of the Inspector General of Policing 2025 Annual Report (full report available upon request)

5. NEW BUSINESS

5.1 Chair Update on Activities on behalf of Board – (no copy)

5.2 New Business Matters from Members of the Board (no copy)

6. RESOLUTIONS

7. NOTICES OF MOTION

8. NEXT MEETING DATE

October 15, 2026

9. ADJOURNMENT



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Deputy Chief Grant Davies

Date: September 14, 2026

Subject: Monthly Statistical Report

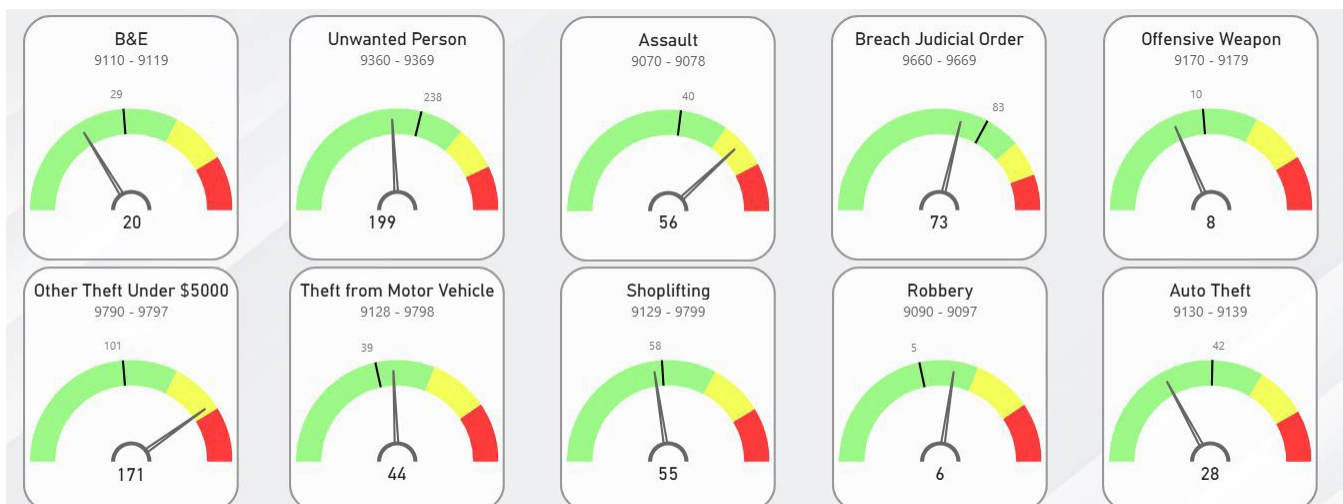
RECOMMENDATION:

That the Board receive the report.

BACKGROUND:

30-Day Crime Comparison Overview

This data is collected with Niche Dashboards Power BI tools. The gauges show 30-day occurrence counts compared to the five-year average for the same period.



Guide to Reading Gauges

Bottom Number - Occurrence Count of last 30 days in this Category

Black Dividing Line - The 5 year average over the same 30 days

■ Green Range - Occurrence Count of last 30 days is less than the 5 year average + 1 Standard Deviation

■ Yellow Range - Two Standard Deviations above the 5 year average

■ Red Range - Three Standard Deviations above the 5 year average

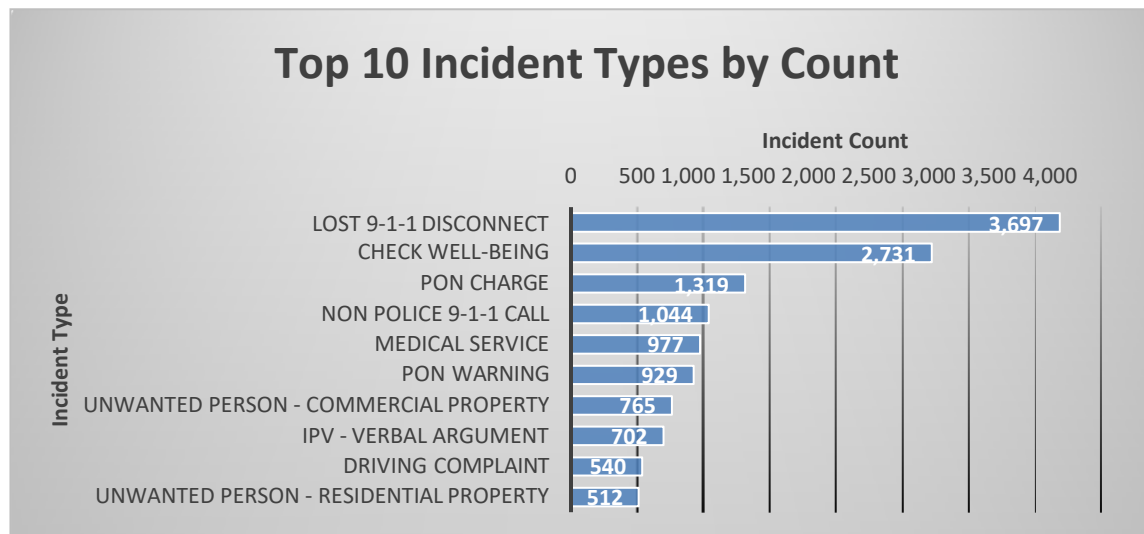
The notable pressures are in assault, theft under \$5,000, and theft from motor vehicle, where current counts are at or above the comparison point and trending closer to the cautionary range.

Calls For Service – Year to Date

YEAR	CALLS FOR SERVICE - YTD	YEAR OVER YEAR CHANGE
2022	37,096	-
2023	41,218	11.1%
2024	38,970	-5.5%
2025	36,479	-6.4%
2026	36,766	0.8%

Source: ESCO Power BI (YTD as of September 11 of each year)

Calls for service remain consistent with 2025 levels.



Source: ESCO Power BI

July & August Statistics

Category	2026	2025	2026 % Difference
Domestic Disputes Total	291	274	6.2
Domestic Others Total	116	127	-8.7
Elder Abuse Total	1	2	-50
Mental Health Total	196	153	28.1
Mental Health - Apprehended w. Order	19	12	58.3
Mental Health - Apprehended w/o Order	92	64	43.8
Disturbance Total	24	29	-17.2
Offensive Weapon	28	15	86.7
CDSA Total	70	24	191.7
Fraud Total	99	119	-16.8

Source: Niche RMS

Traffic Safety

Category	2026	2025	2026 % Difference
MVC Property Damage	363	325	11.7
MVC Personal Injury	28	31	-9.7
MVC Hit and Run	23	80	-71.3
MVC Fatality	0	1	-100
Impaired Driver	40	33	21.2
Driving Complaint - Total	127	303	-58.1

Source: Niche RMS

In late August, the Traffic Section launched a back-to-school safety blitz focused on both education and enforcement. During this period, the STEEP officer issued 320 provincial offence notices and warnings, along with four criminal charges.

Zone 488/499 (Downtown)

See Appendix 'A' - authored by Inspector Sciberras.

Community Engagement Highlights

- Citizenship Ceremony
- Crime Stoppers Fundraiser
- Badging Ceremony
- Miracle Treat Day
- Laurier YMCA Summer Camp
- CPTED Assessments

The Crime Prevention Officer attended 9 community events and engaged with over 250 citizens.



BOARD REPORT

Date: September 4, 2026

To: Chair and Members
Brantford Police Services Board

From: Inspector M. Sciberras

Subject: APPENDIX A- June to August Statistical Report- Downtown Core

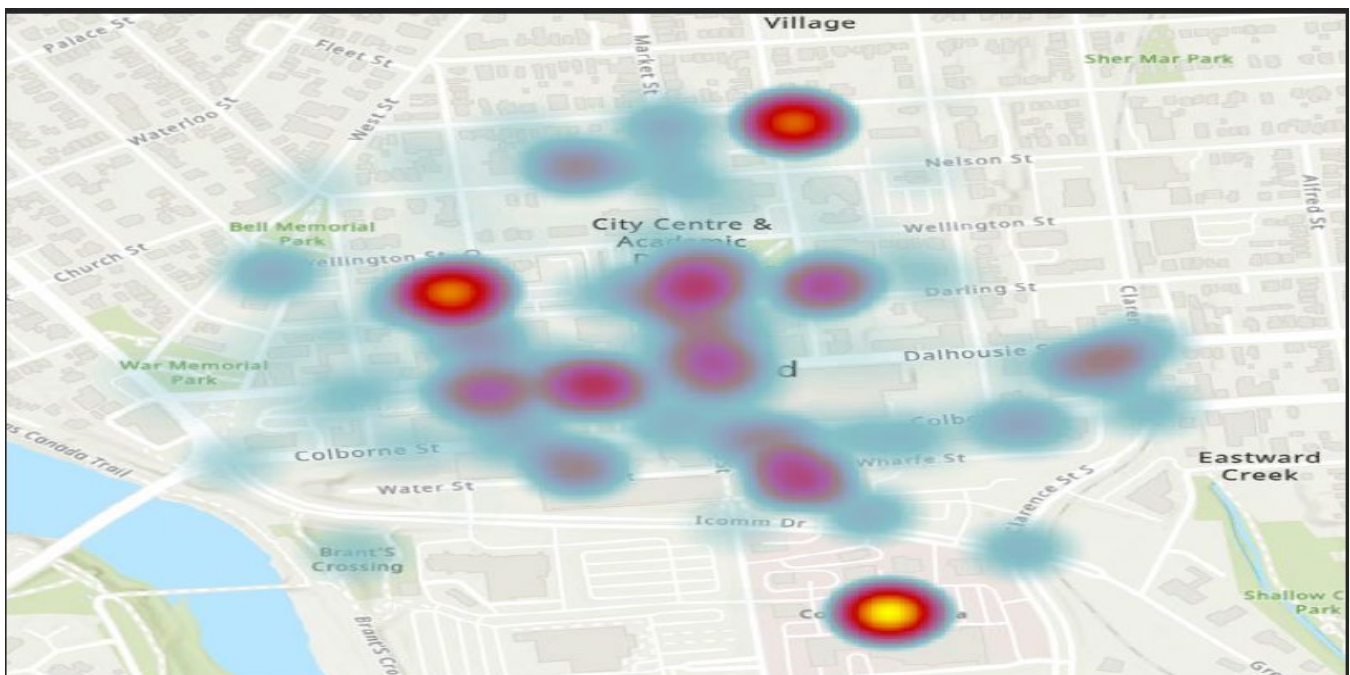
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PURPOSE:

To provide the Brantford Police Service Board with a statistical oversight of police activity in the Downtown Core for the summer months 2026.

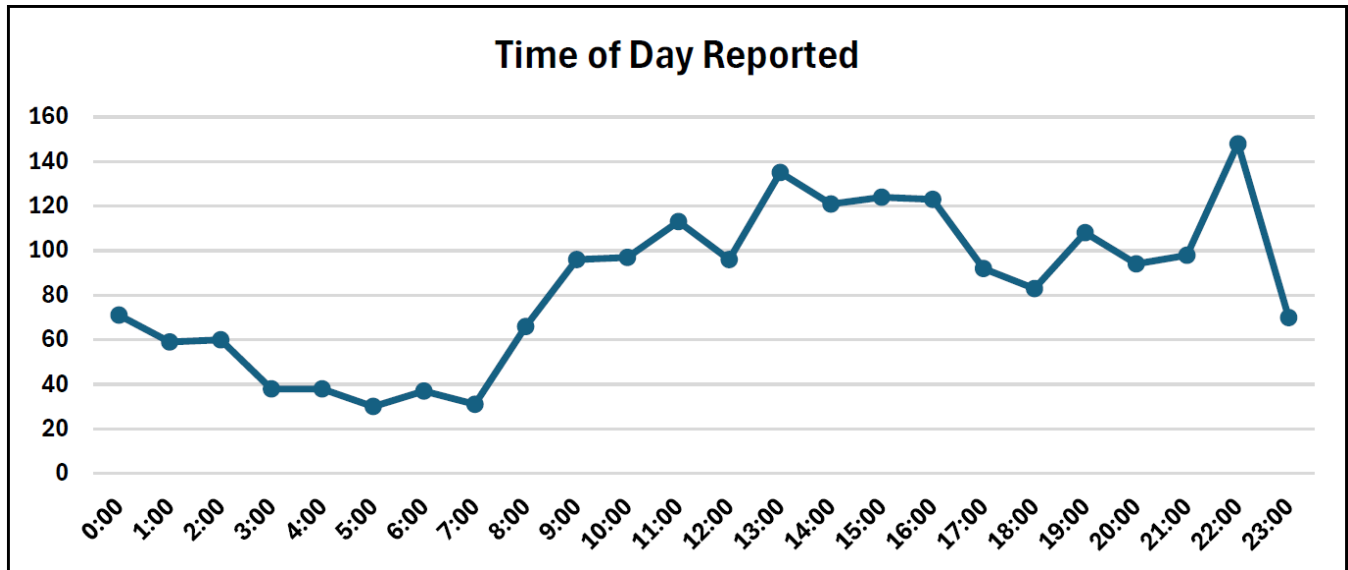
BACKGROUND:

The map below indicates locations with the highest concentration of calls for June through August, identified by the red and yellow areas.



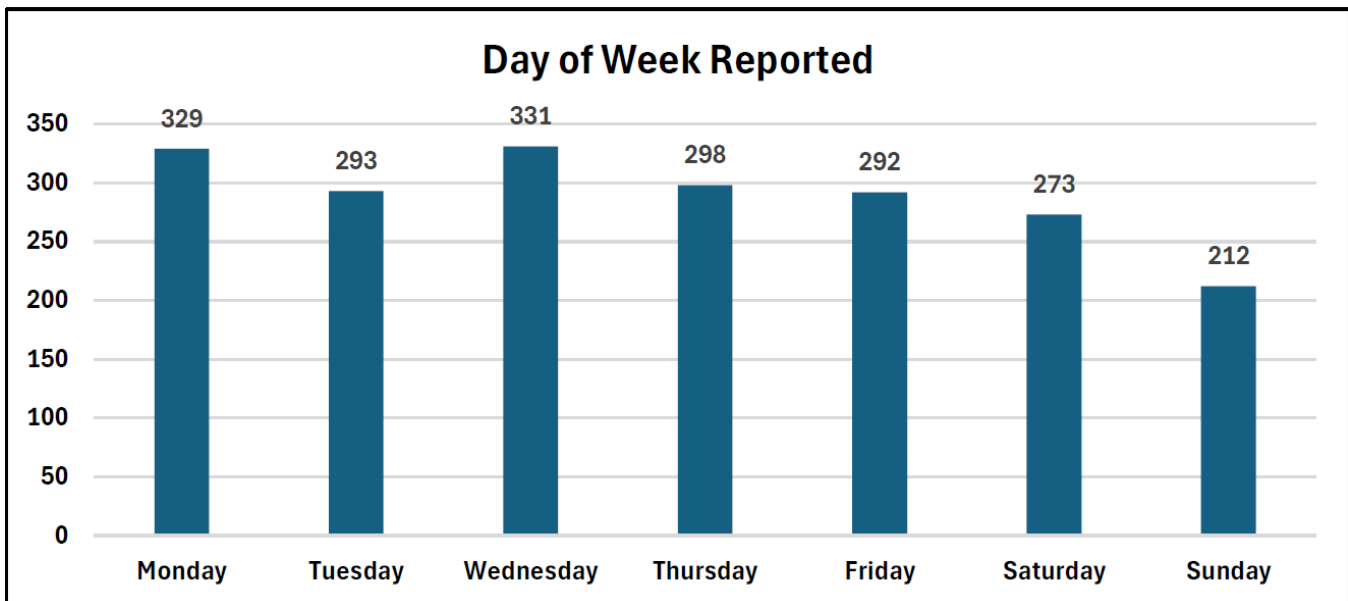
Source: H. Miles

Over the summer, 109 George Street saw the highest concentration of calls in the downtown core (159). Mid afternoon continues to see increased calls for service, but late evening hours show stronger results for the summer months, likely influenced by alcohol related events.



Source: H. Miles

Wednesday was the day of the week with the highest volume of calls at 331, followed by Monday at 329. The rest of the week is relatively balanced with weekends being slower. This pattern remains a fit with the current CERT schedule that sees heavier staffing Tuesday to Friday.

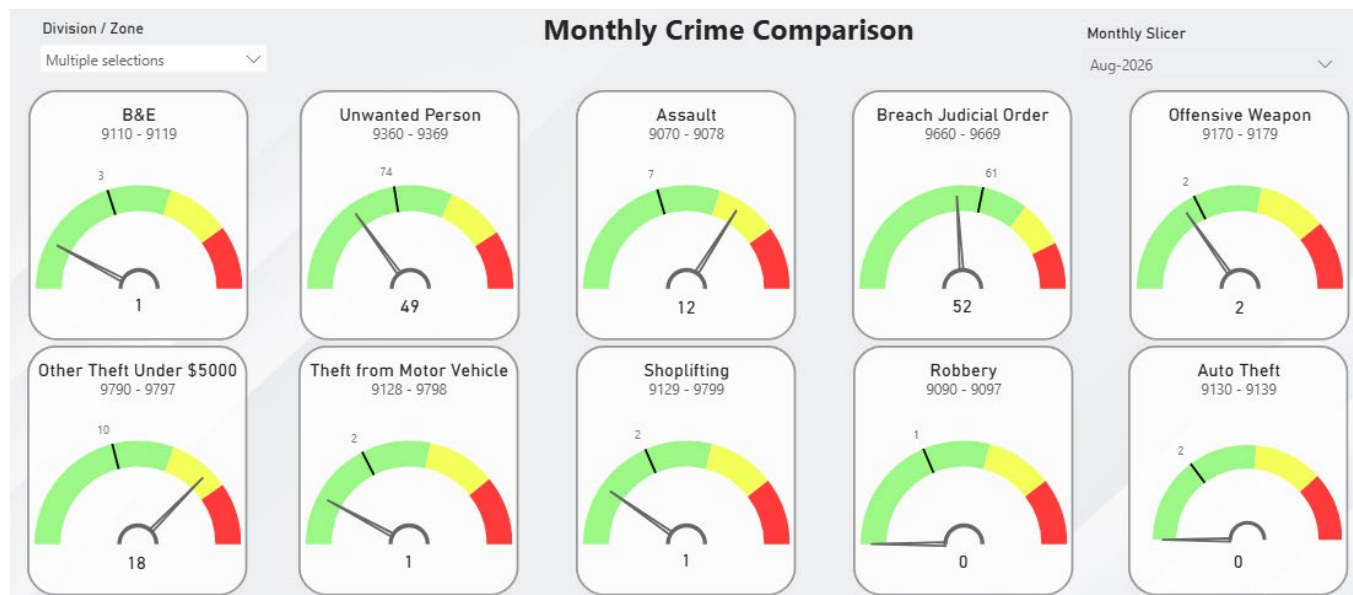


Source: H. Miles

Monthly Crime Comparasion

Data derived from the Niche BI Power Tool compares activity in the downtown core during the 2026 summer months with corresponding trends from the previous five years. Calls involving unwanted persons remained below the five-year average, while common assaults increased. This rise may be associated with increased interactions among individuals experiencing homelessness who congregated in the downtown core over the summer. The images below present the results for June, July, and August 2026.





Source: BI Tool

Top 10 Locations Visited by Count		
Top Exact Address	Records	Share
109 GEORGE ST, BRANTFORD	159	8.8%
59 ICOMM DR, BRANTFORD	84	4.6%
89 DALHOUSIE ST, BRANTFORD	75	4.1%
65 MARKET ST, BRANTFORD	62	3.4%
53 DALHOUSIE ST, BRANTFORD	48	2.6%
100 WATER ST, BRANTFORD	46	2.5%
42 NELSON ST, BRANTFORD	41	2.3%
187 DALHOUSIE ST, BRANTFORD	40	2.2%
173 COLBORNE ST, BRANTFORD	38	2.1%
65 GEORGE ST, #205, BRANTFORD	33	1.8%

Source: BI TOOL/CoPilot (excludes 50 Market St South, 44 Queen, 38 Darling)

Top 10 Occurrence Types		
Top Call Type	Records	Share
Check Well-Being	140	7.7%
Compassionate To Locate	102	5.6%
Medical Service	93	5.1%
Directed Patrol	73	4.0%
Drugs	50	2.8%
Unwanted Person-At Commercial Property	49	2.7%
Unwanted Person	42	2.3%
PON Warning	41	2.3%
Arrest	38	2.1%
Assist Other Service	38	2.1%

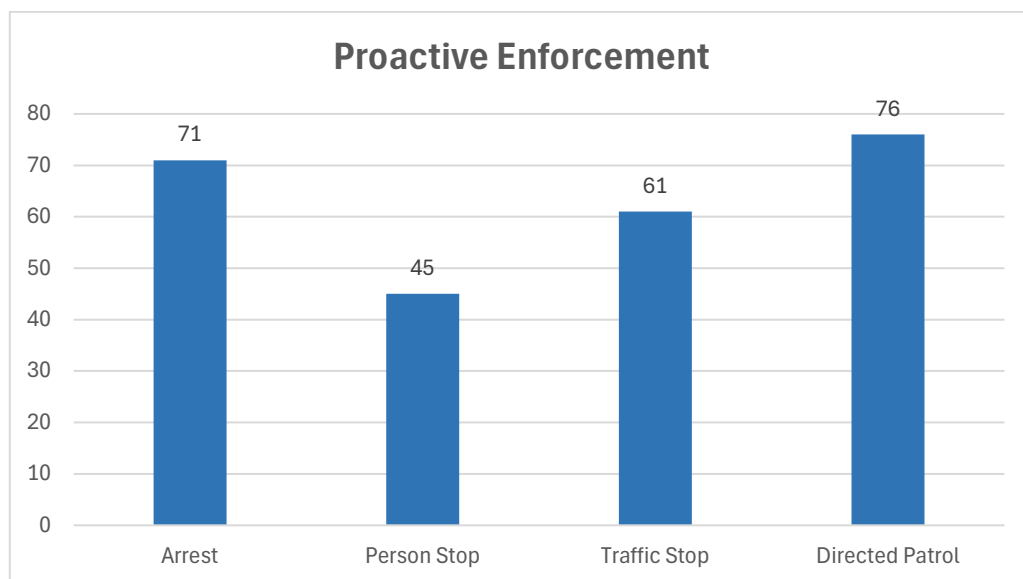
Source: BI TOOL/CoPilot (excludes 50 Market St South)

Over the summer months, there were 2028 calls for service in zones 488, 499, 2 Icomm Dr, 59 Icomm Dr and at 50 Market St S combined. This is consistent with a rough average of 700 call per month throughout 2026. Calls at 53 Dalhousie St have crept as more unhoused

persons congregated in the downtown. The youth facility at 109 George St has emerged as the top user of police resources throughout the summer months. Continued efforts to build relationships at the location has had little impact in mitigating police attendance as was previously reported in the Spring.

Officer Activity in the Core

BPS completed 253 proactive enforcement activities in the downtown core, including 76 directed patrols. Weekend deployment of a dedicated patrol car from Platoons resulted in 34 directed patrols and 145 hours of patrol time, supporting increased visibility and identifying members with interest in future CERT assignment. CERT also continued monthly initiatives targeting illicit and open-air drug activity in the core. Additionally, CERT officers assisted Laurier with their welcoming week of new students and provided additional training to support the ongoing partnership. The participation with Laurier back to school activities was met well by students and parents.



Source: BI Tool

Staffing

Throughout the summer months, the Service assigned six officers exclusively to CERT-related duties within the downtown core, with a seventh officer joining the unit effective September 7th. These members are dedicated to core-focused operations and are not deployed to other functions, allowing for a sustained and consistent presence in areas experiencing elevated demand. Collectively, CERT officers contributed approximately 1,420 hours over the summer in support of downtown patrols, investigations, proactive engagement, enforcement, and community safety initiatives. In addition, four Special Constables assigned to the unit provided intermittent support in the core, although the majority of their scheduled duties remained focused on Court Security responsibilities. Despite these operational limitations, the Special Constables continue to make an important contribution through their involvement in the YES

program and other youth-focused initiatives, supporting positive engagement with vulnerable and at-risk youth in the downtown area.

Looking Forward

Looking ahead, CERT will be fully staffed with six sworn members and one Sergeant, supported by two selected Special Constables who are expected to transition fully to the unit following the completion of their Court Security commitments at the end of 2026. The planned leadership transition has been deferred to winter/spring 2027 to support continuity within the unit. Operational priorities will remain focused on maintaining a visible presence in the downtown core, supported by directed patrols targeting open-air drug use, trafficking, and persistent illicit activity, including within Victoria Park. The Real Time Operations Centre is expected to be operational in early October and will provide CERT officers with integrated technology to enhance situational awareness, support deployment decisions, and strengthen their work in the core.

RECOMMENDATION:

Acceptance of report.

Michael Sciberras
Inspector of Operations



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Deputy Chief Grant Davies

Date: August 25, 2026

Subject: Five-Year Statistical Report (2021 – 2025)

RECOMMENDATION:

That the board RECEIVE the report.

BACKGROUND:

Our Service is committed to addressing community safety concerns through a data driven approach to resource deployment, supported by a clear understanding of crime trends and the nature of crime in the city.

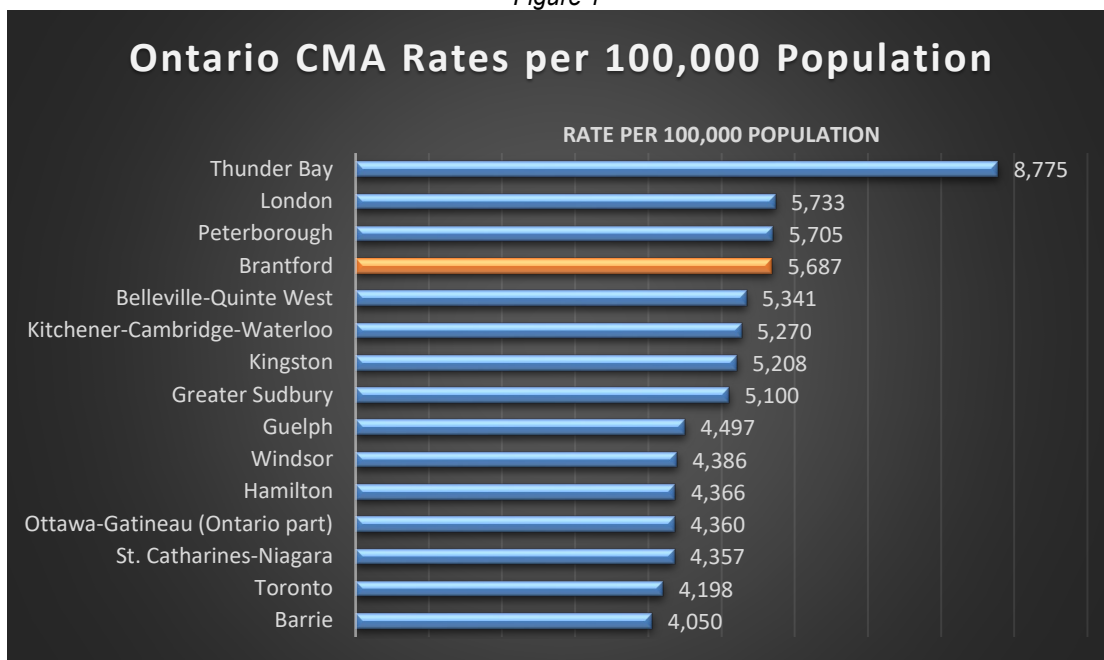
Police Reported Criminal Incidents

In 2025, Canada recorded 6,064 police reported criminal incidents per 100,000 population, representing an approximate 2% decrease from the previous year. Ontario experienced a 3% decrease over the same period. In contrast, the Brantford census metropolitan area (CMA), which includes areas policed by the Ontario Provincial Police and Six Nations Police Service, recorded 5,687 criminal incidents per 100,000 population, an increase of just over 9% from 2024, while remaining 1.4% below the five-year average.¹

Ontario CMAs have a median of 5,099 police reported criminal incidents per 100,000 population. Brantford's CMA rate of 5,687 ranks fourth highest among Ontario CMAs and is 552 above the provincial average.

¹ Statistics Canada. (2025). Police-reported crime statistics in Canada, 2025. The Daily. <https://www150.statcan.gc.ca/n1/pub/71-607-x/71-607-x2023028-eng.htm>

Figure 1²

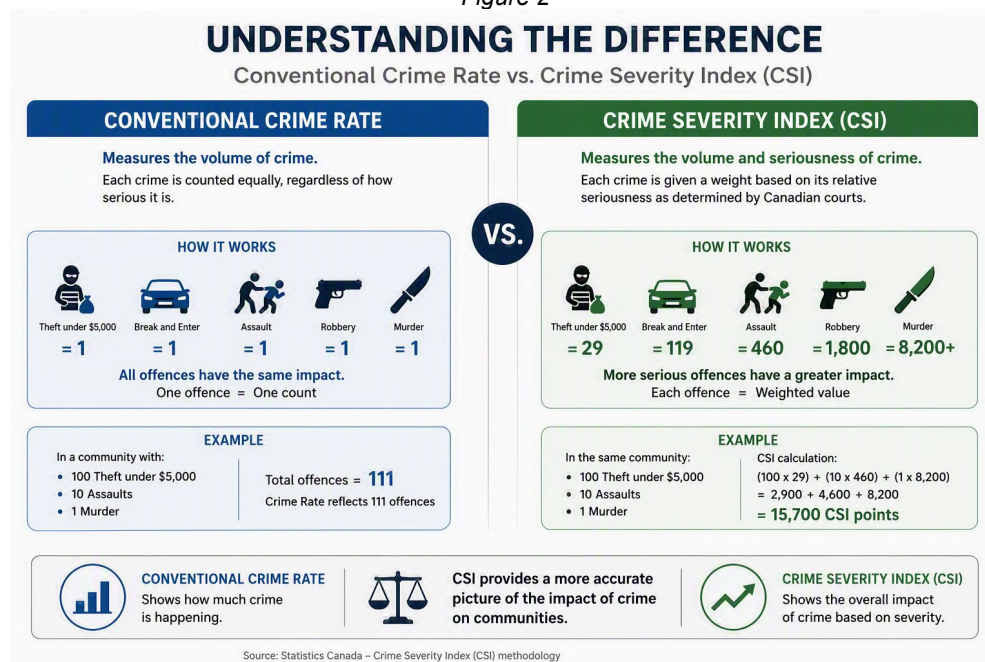


² Statistics Canada. (2025). Police-reported crime statistics in Canada, 2025. The Daily. <https://www150.statcan.gc.ca/n1/pub/71-607-x/71-607-x2023026-eng.htm>

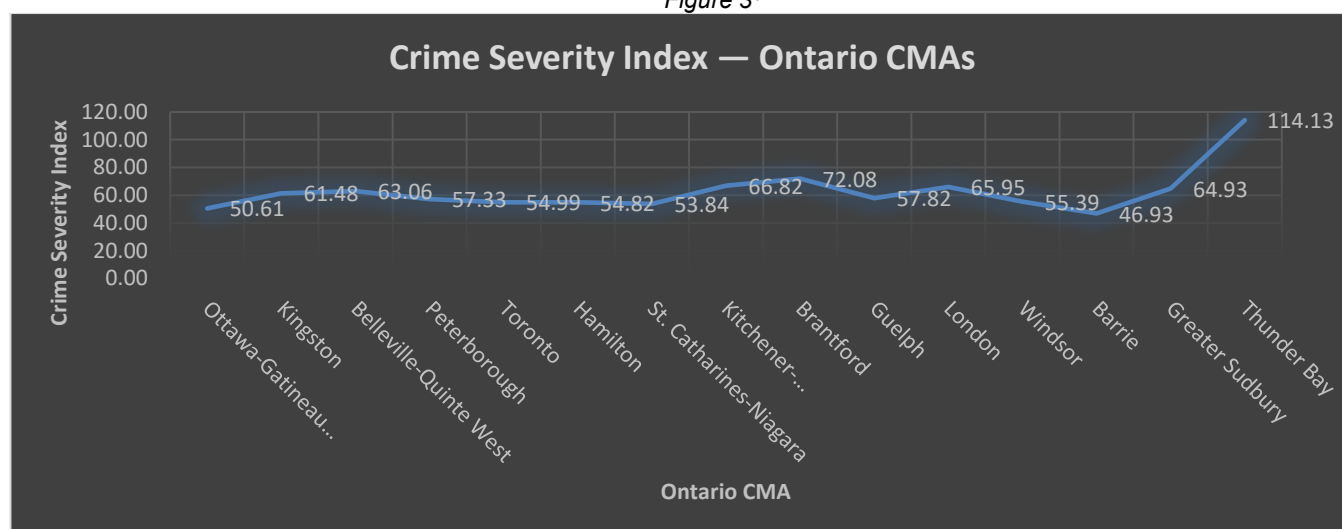
Crime Severity Index (CSI)

The Crime Severity Index (CSI) assesses both the frequency and severity of criminal offences, enabling comparisons between local, provincial, and national crime trends. Figure 2 provides an overview of the weighted methodology used to calculate CSI scores.

Figure 2



Ontario recorded the lowest CSI in Canada, with an average score of 57.17. Among Ontario CMAs, scores ranged from 46.93 in Barrie to 114.13 in Thunder Bay. Brantford's CMA recorded a CSI of 72.08, exceeding the provincial average of 62.68 and representing a 7.8% increase from 2024.

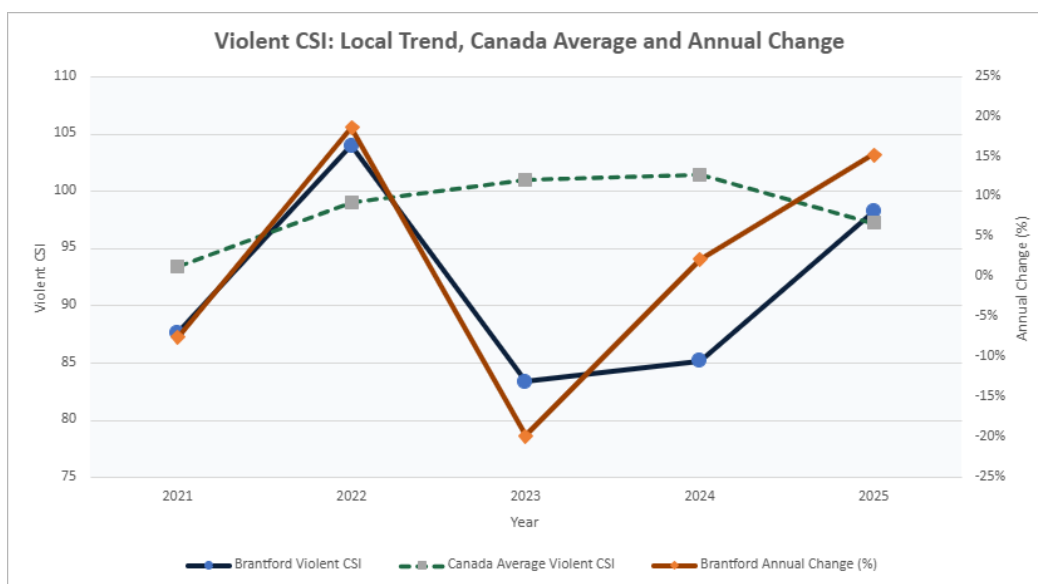
Figure 3³

³ Statistics Canada. (2025). Police-reported crime statistics in Canada, 2025. The Daily. <https://www150.statcan.gc.ca/n1/pub/71-607-x/71-607-x2023026-eng.htm>

The Violent Crime Severity Index measures the seriousness of police reported violent crime by accounting for both the number of violent offences and their relative severity.

As shown in Figure 4, Brantford CMA's Violent CSI fluctuates more than the national rate, suggesting local factors have a greater impact on year over year violent crime trends.

Figure 4⁴



⁴ Statistics Canada. (2025). Police-reported crime statistics in Canada, 2025. The Daily. <https://www150.statcan.gc.ca/n1/pub/71-607-x/71-607-x2023026-eng.htm>

Crimes Against the Person

The following data comes from Uniform Crime Reporting (UCR) coding. UCR coding and the corresponding statistics can fluctuate if a code is required to be changed. This data includes only incidents that occurred within the city and were investigated by the Service. It is important to note that some offences may be captured within two categories. For example, a sexual assault that involves intimate partners would be captured within both the 'Sexual Violations' and 'Intimate Partner Violence' figures.

Over the reporting period, the city averaged just under five homicides and attempted homicides per year. The figure also identifies how many of these incidents were related to intimate partner violence (IPV).

Figure 5

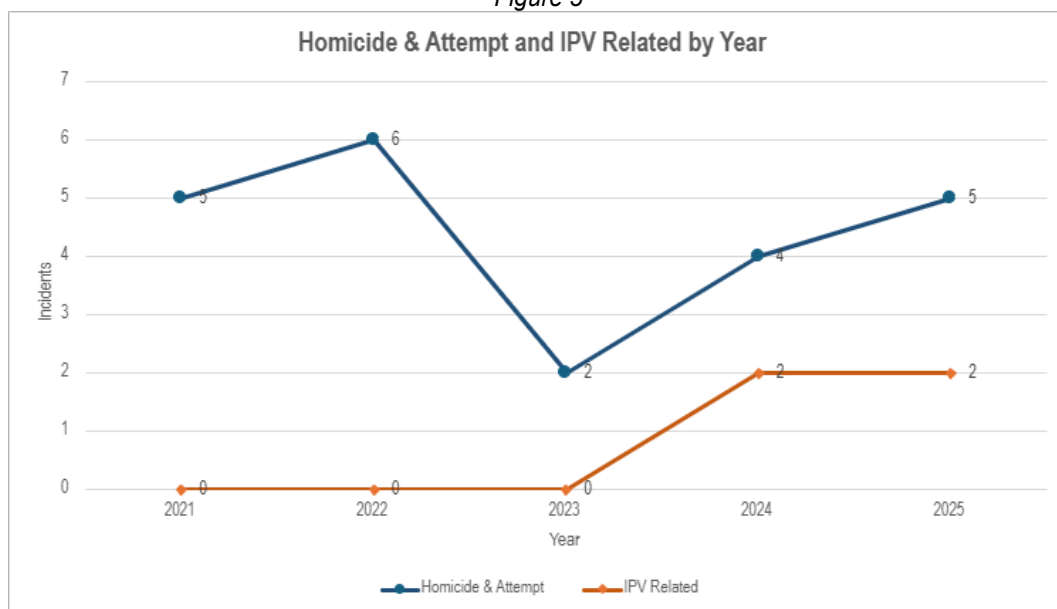
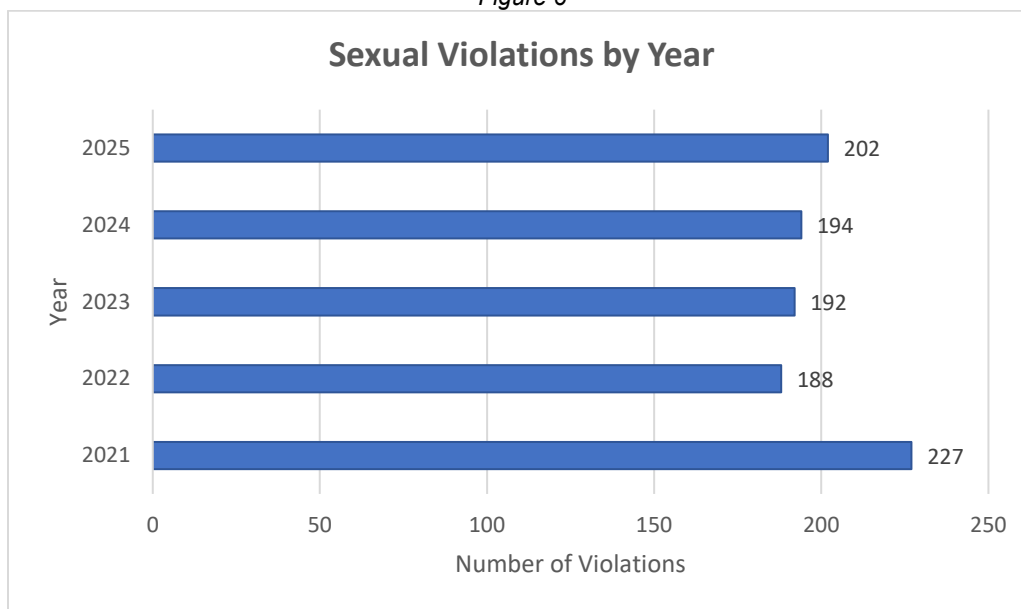
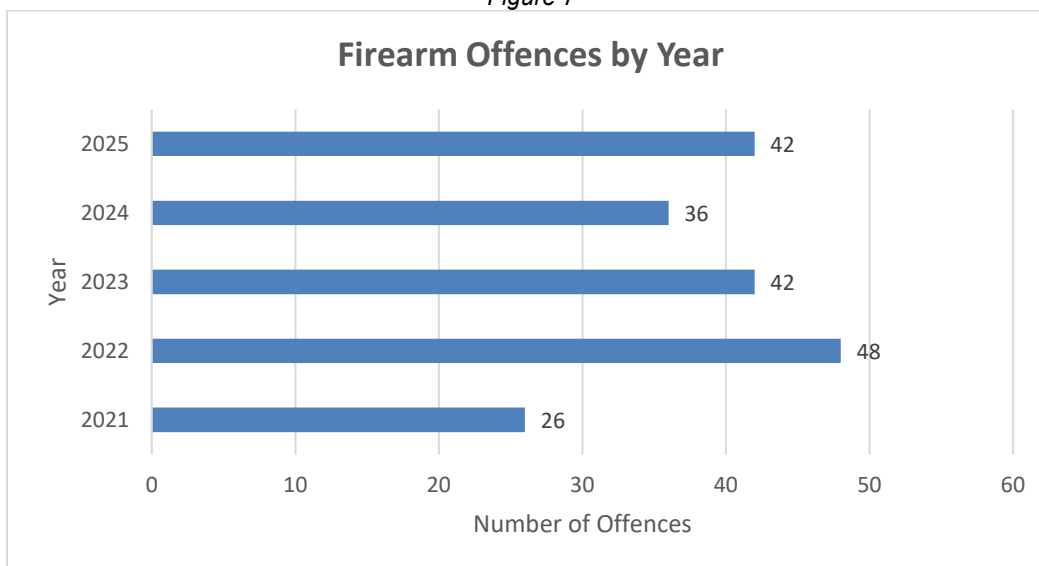


Figure 6



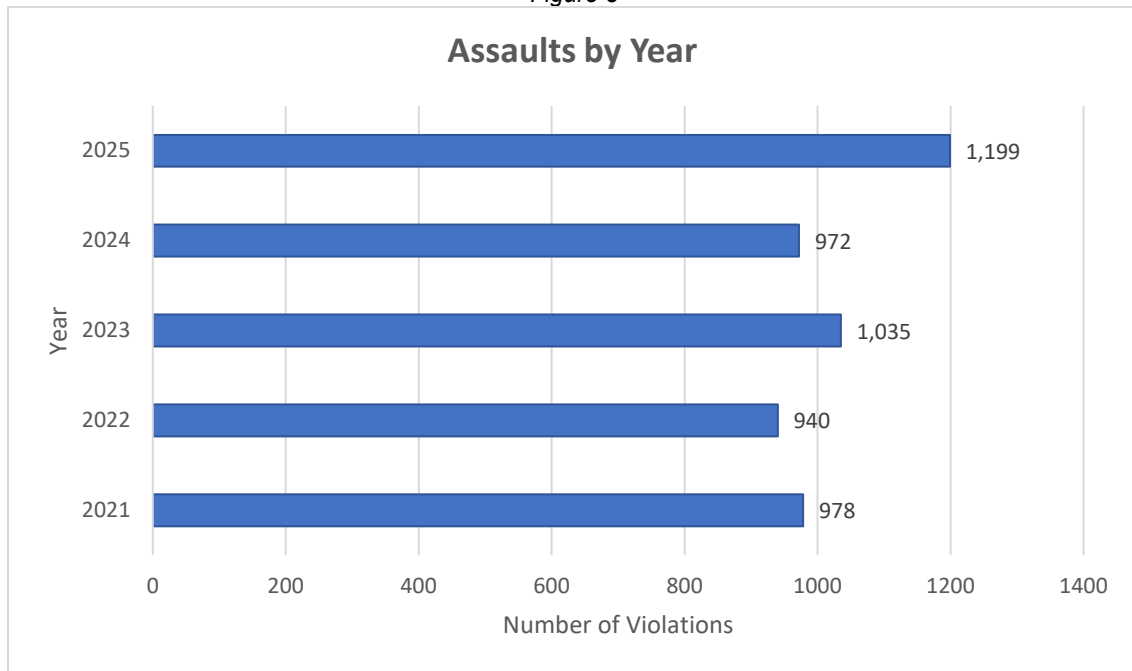
Sexual violations include all levels of sexual assault, voyeurism, and child luring by computer, but do not include offences related to child sexual abuse and exploitation material. Given the sensitive nature of sexual violence, the influence of reporting behaviour, community awareness, victim confidence, and access to supports, these figures should be interpreted with caution. It is also important to recognize that sexual violence is underreported to police.

Figure 7



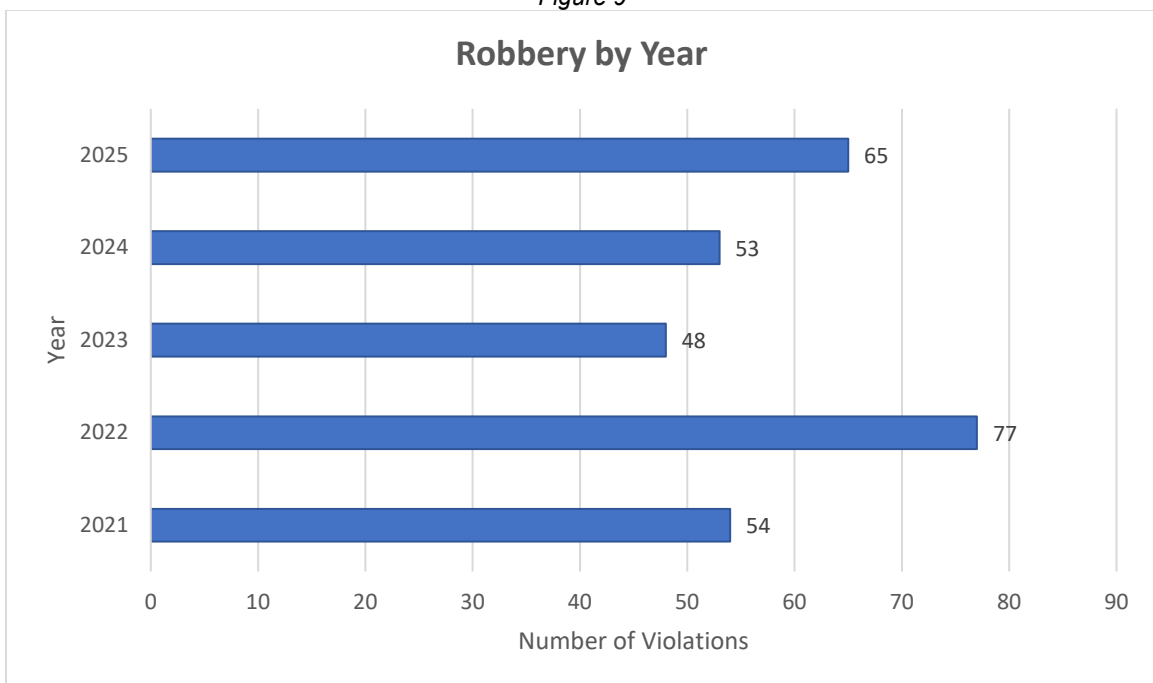
Firearm offences include pointing, discharging or using a firearm of imitation thereof in the commission of an offence. The overall pattern suggests firearm-related offences remain relatively stable, with 2025 returning to the same level recorded in 2023 but remaining below the 2022 peak.

Figure 8



Assault offences include all assault levels, assault on police, and unlawfully causing bodily harm. After fluctuating year over year, assaults reached a five-year high in 2025, reflecting increased pressure in this offence category.

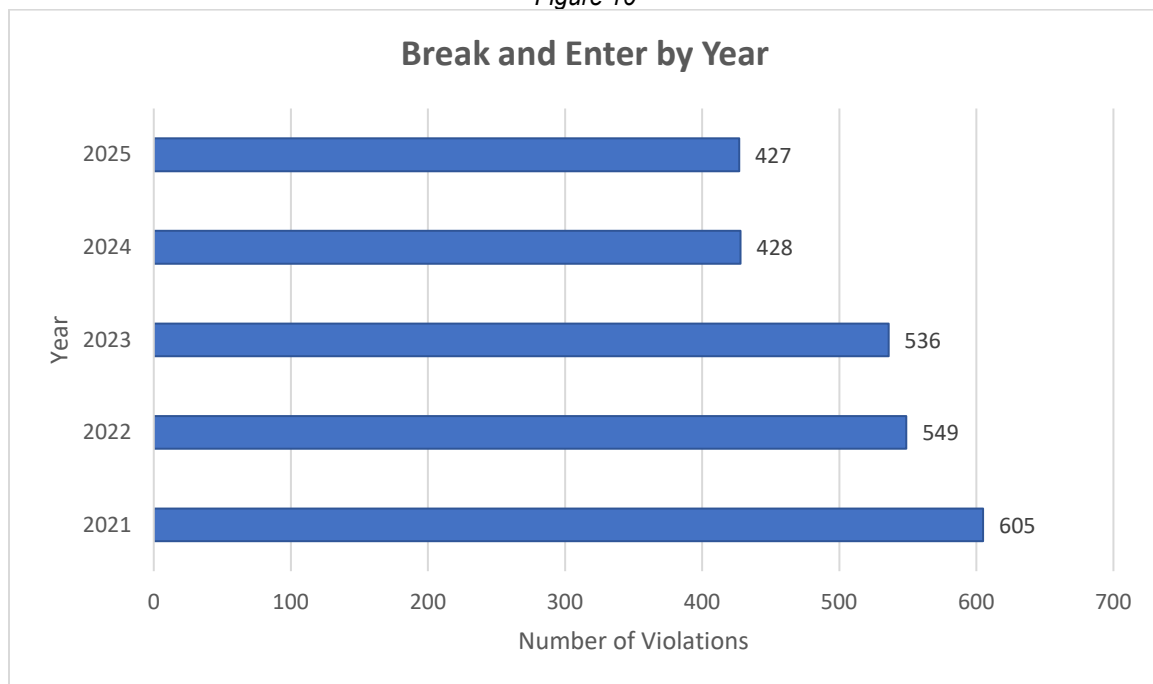
Figure 9



In 2025, firearms or replicas were used in nine robbery incidents. Robberies increased for a second consecutive year, indicating renewed upward pressure following the post 2022 decline, although totals remain below the five-year peak.

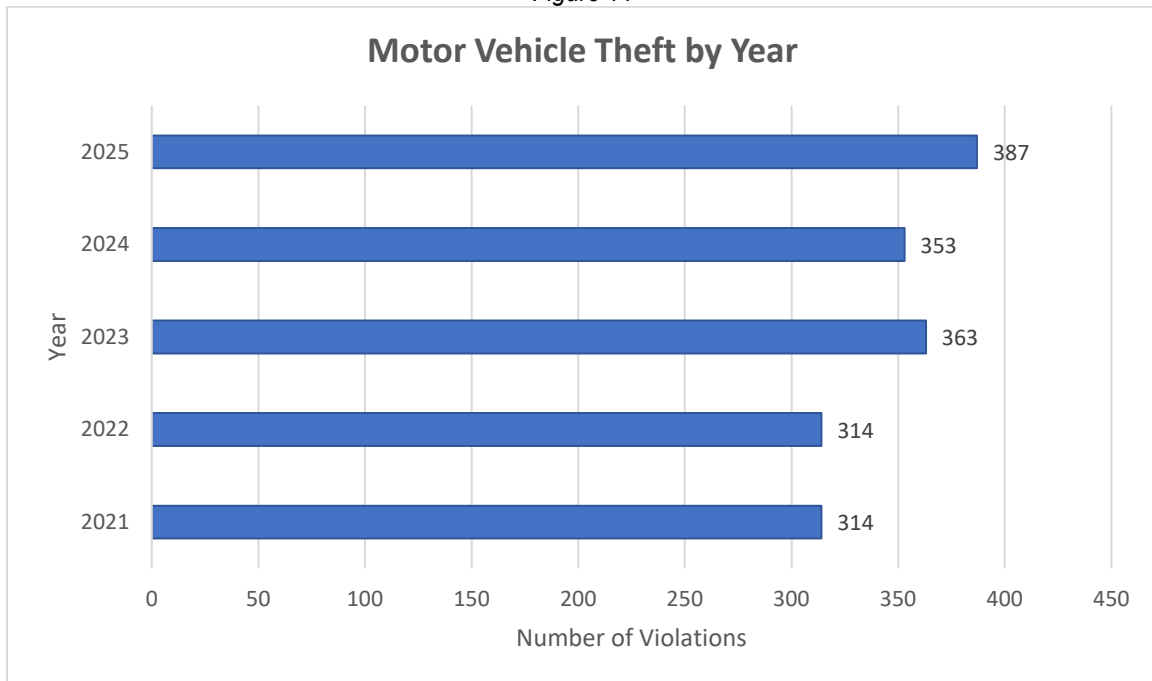
Crimes Against Property

Figure 10



Break and enter incidents have declined from the 2021 peak and stabilized over the past two years, suggesting progress in reducing volume; however, the continued high number of incidents supports adding resources to a dedicated property crime unit to sustain enforcement, improve offender management, and prevent further demand growth.

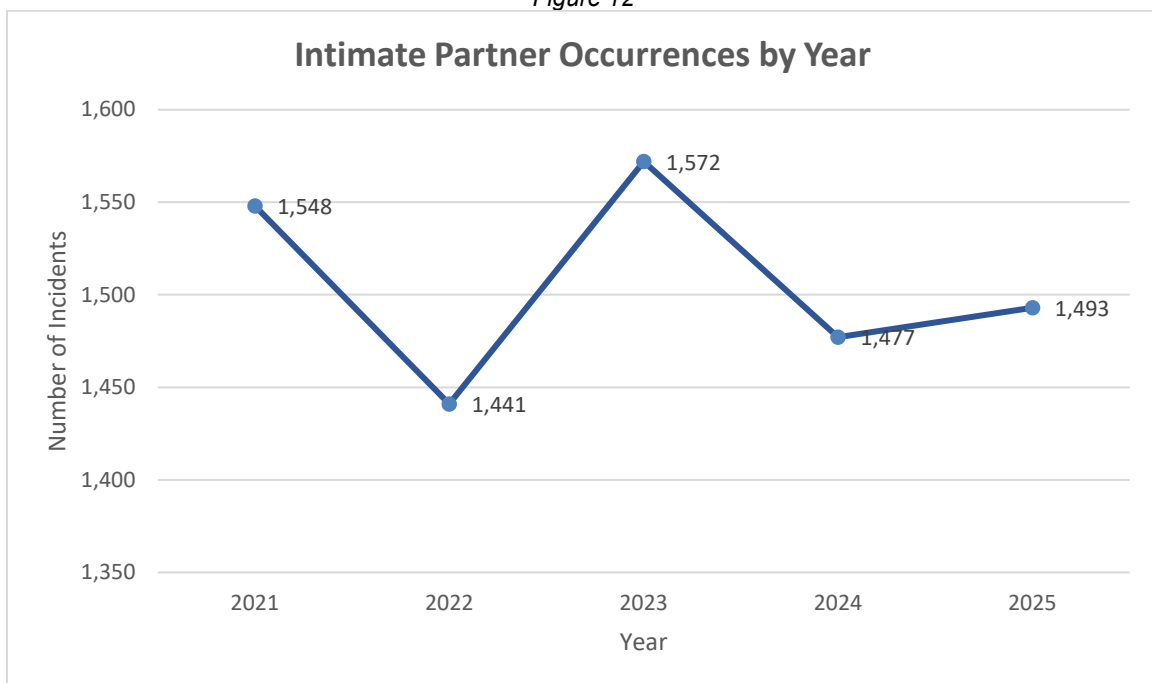
Figure 11



Brantford remains above the provincial average with respect to theft and attempt theft of motor vehicles. This reinforces the need for a coordinated response that includes prevention messaging, targeted enforcement, offender management, and continued partnerships with neighbouring police services. The Service also continues to support this work through a seconded member assigned to the Provincial Auto Theft and Towing Team.

Other Calls for Service

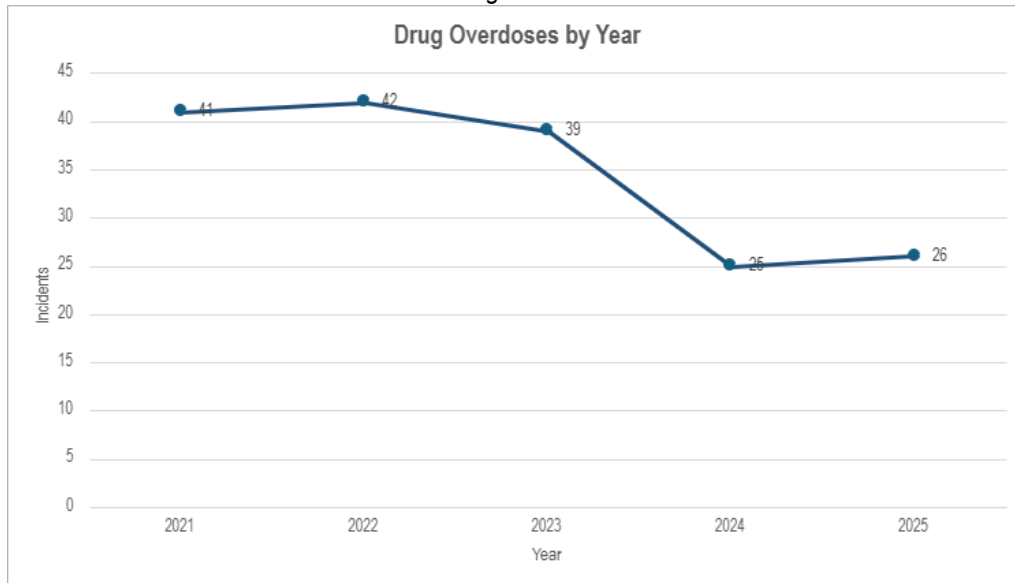
Figure 12



Source Niche RMS

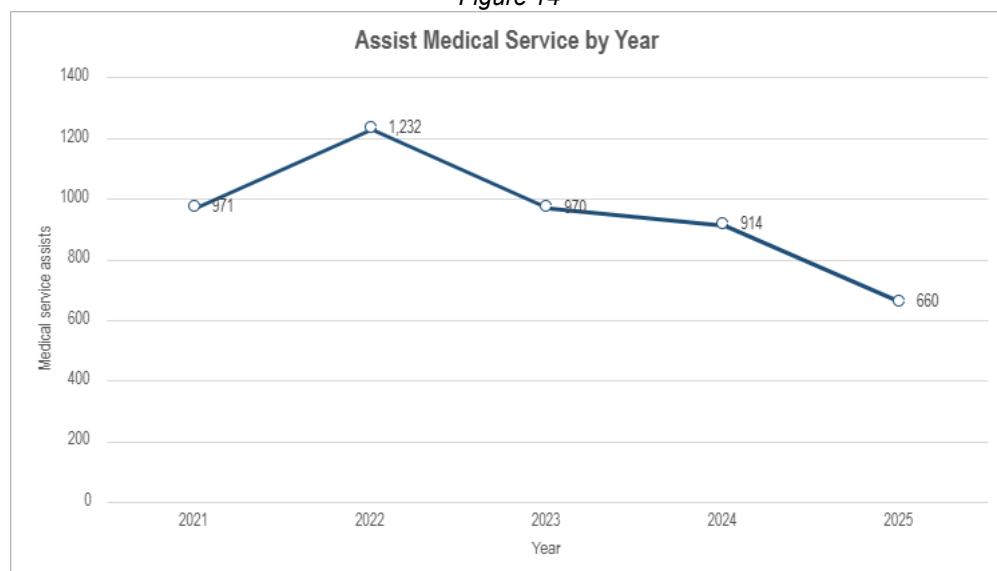
Intimate partner occurrences include all physical, verbal, and breach related incidents investigated by police, regardless of whether charges were laid. Brantford Police policy defines an “*Intimate Partner*” as someone with whom an individual has a close personal or romantic relationship. These statistics exclude domestic related occurrences involving other family relationships, such as parent-child or sibling matters.

Figure 13



Drug overdose causing death incidents remained relatively stable from 2021 to 2023 before declining sharply in 2024, with only a slight increase in 2025. Overall, the five-year trend shows a reduction from the early part of the reporting period, however, overdoses remain an ongoing public health and community safety concerns.

Figure 14



While the five-year trend appears encouraging at first glance, year to date 2026 occurrences have already surpassed the annual totals recorded in both 2024 and 2025. Police attendance at these calls

Figure 15

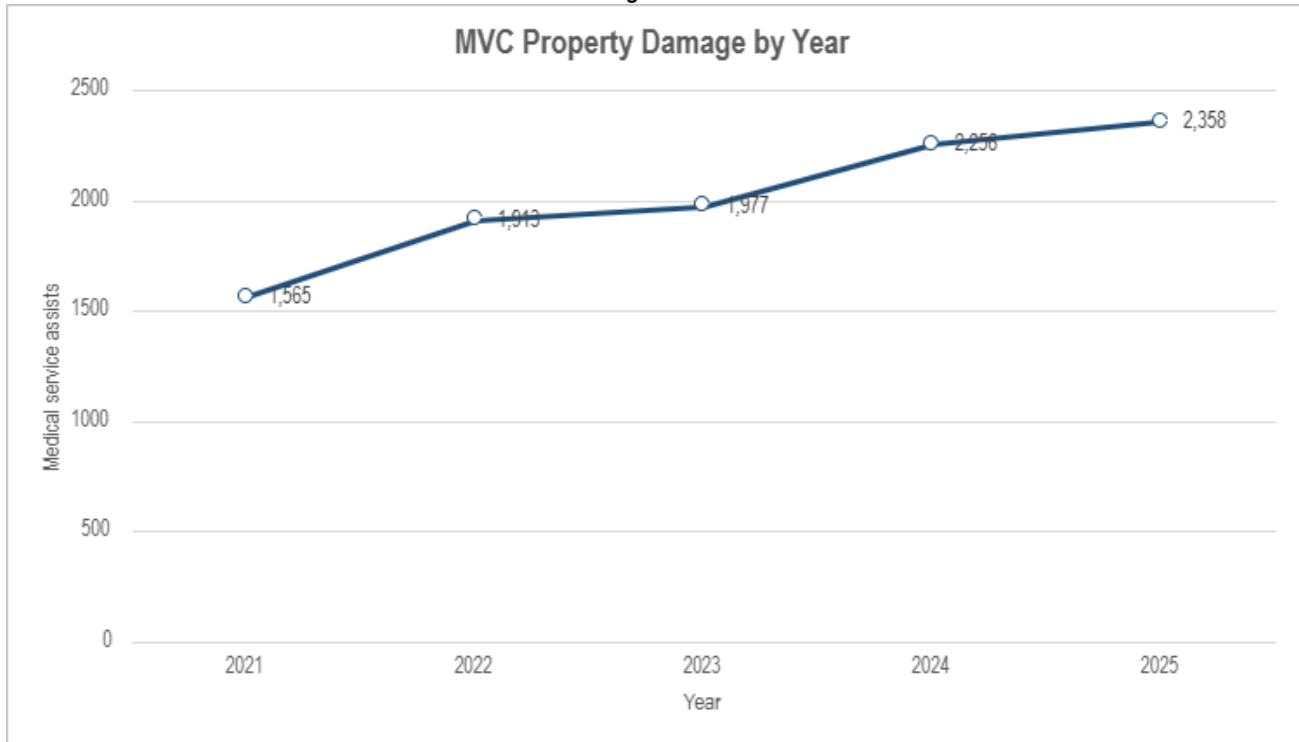


Figure 16

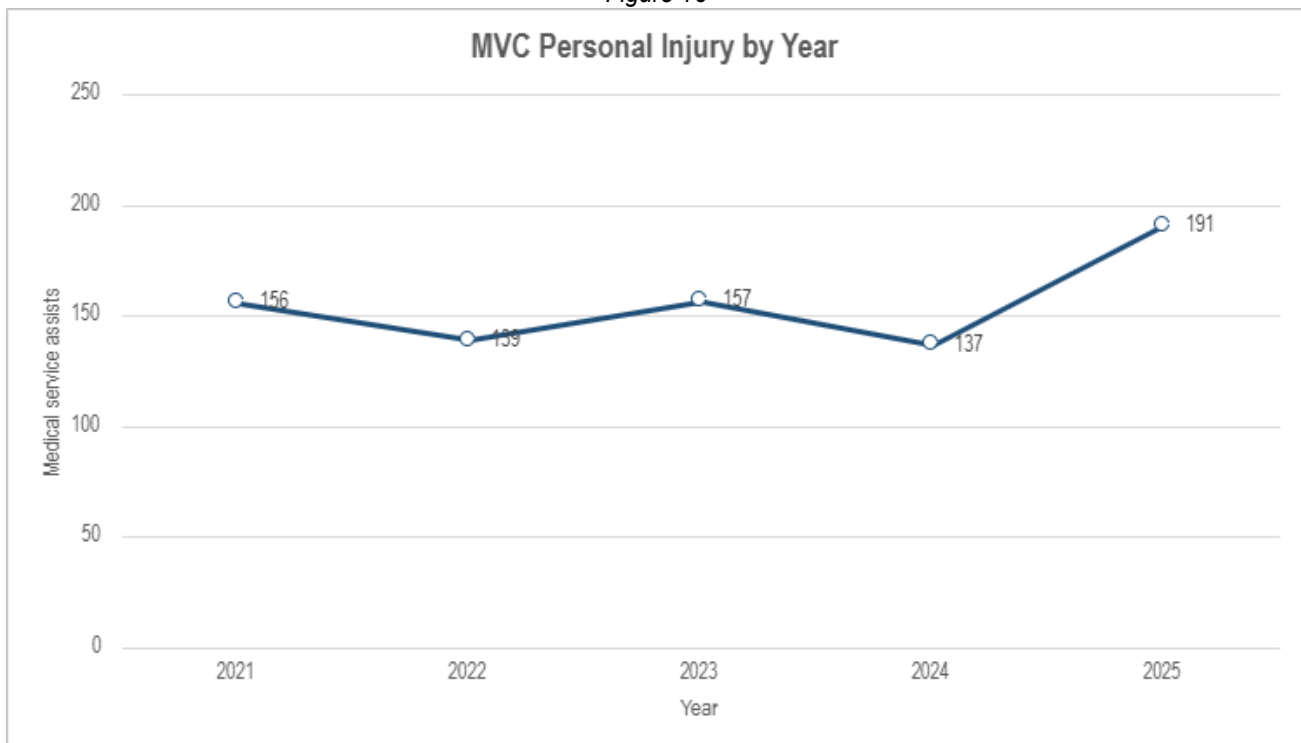
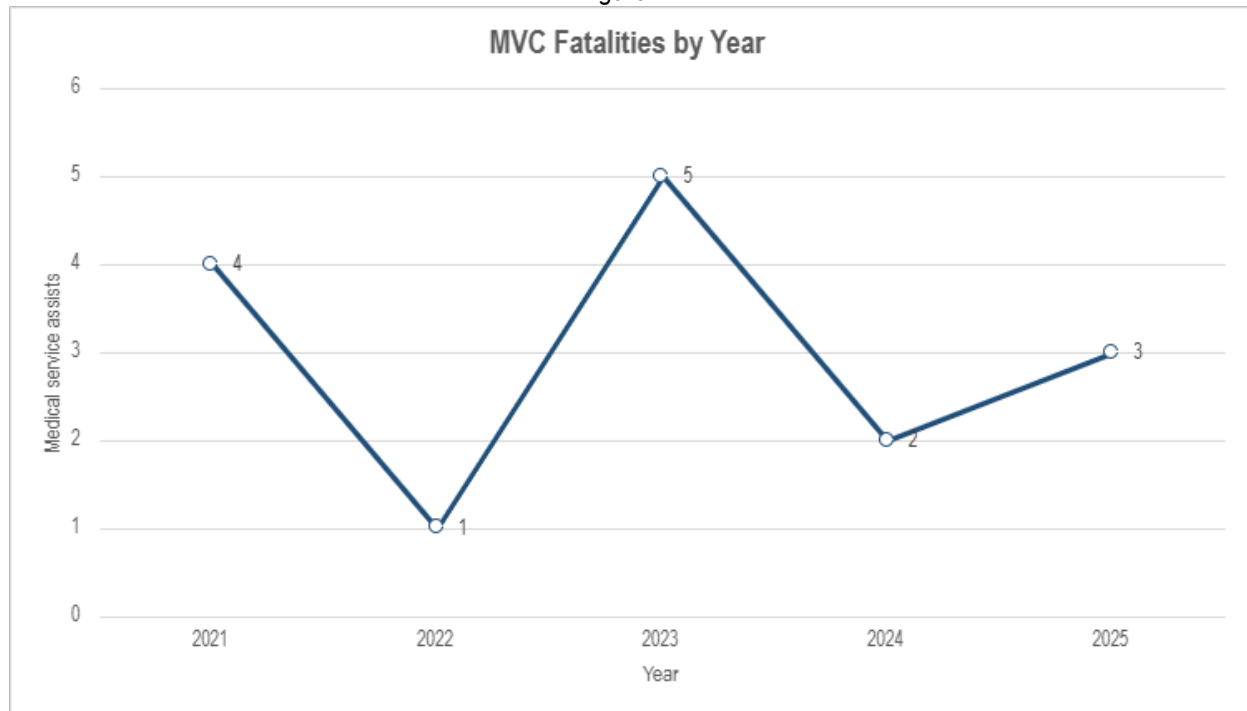


Figure 17



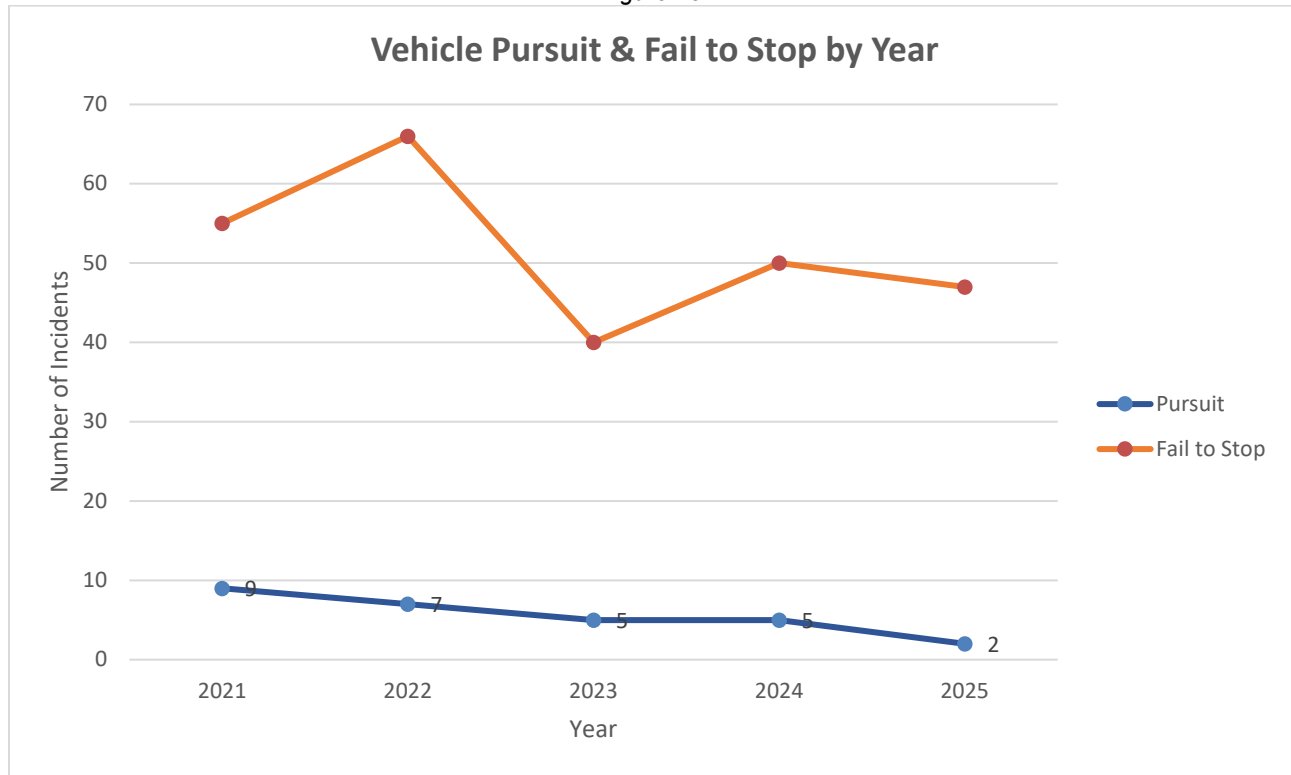
Figures 15 to 17 relate to motor vehicle collision incidents. The year over year increase highlights growing operational demands and road safety concerns. In 2025, the service partnered with the city of Brantford to establish a road safety plan that includes a dedicated Selective Traffic Enforcement and Education Program (STEEP) officer. To support further safety improvements, a second officer and vehicle will be assigned to the STEEP program.

Figure 18



Impaired operation incidents peaked in 2022 at 182 and have generally declined since, reaching 134 in 2025. While the decrease is encouraging, impaired driving remains a persistent road safety concern that requires continued enforcement, public education, and prevention efforts.

Figure 18



Overall, the data indicates that pursuits are declining, while fail-to-stop incidents remain an ongoing officer and public safety concern. Each incident is reviewed by a supervisor to confirm officers are in compliance with legislation and support community safety.

Figure 19

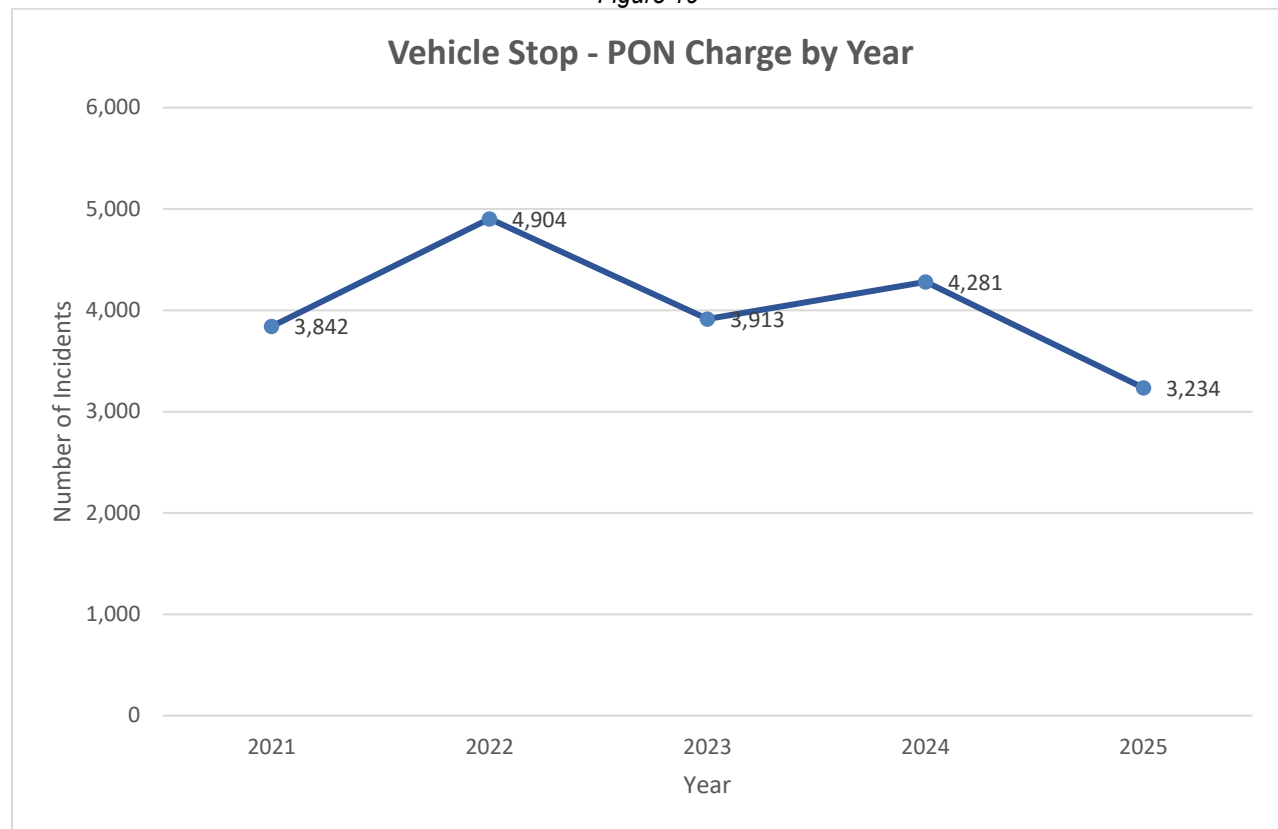
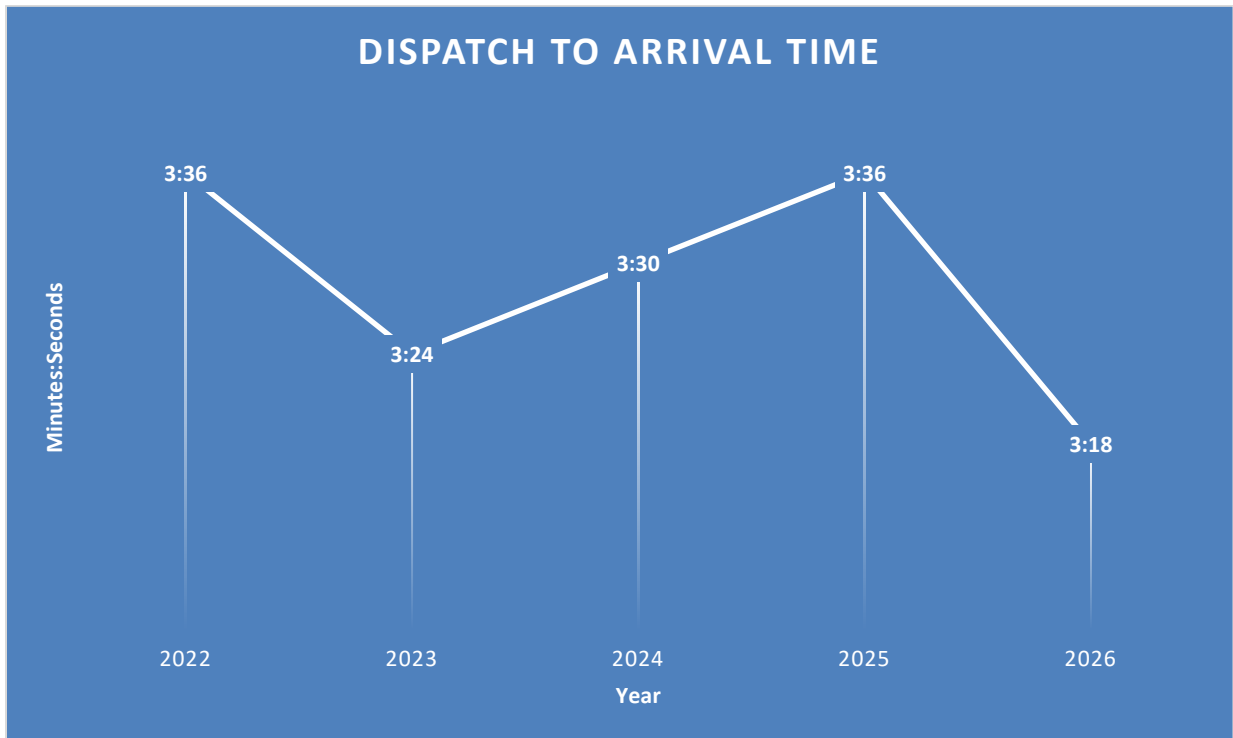
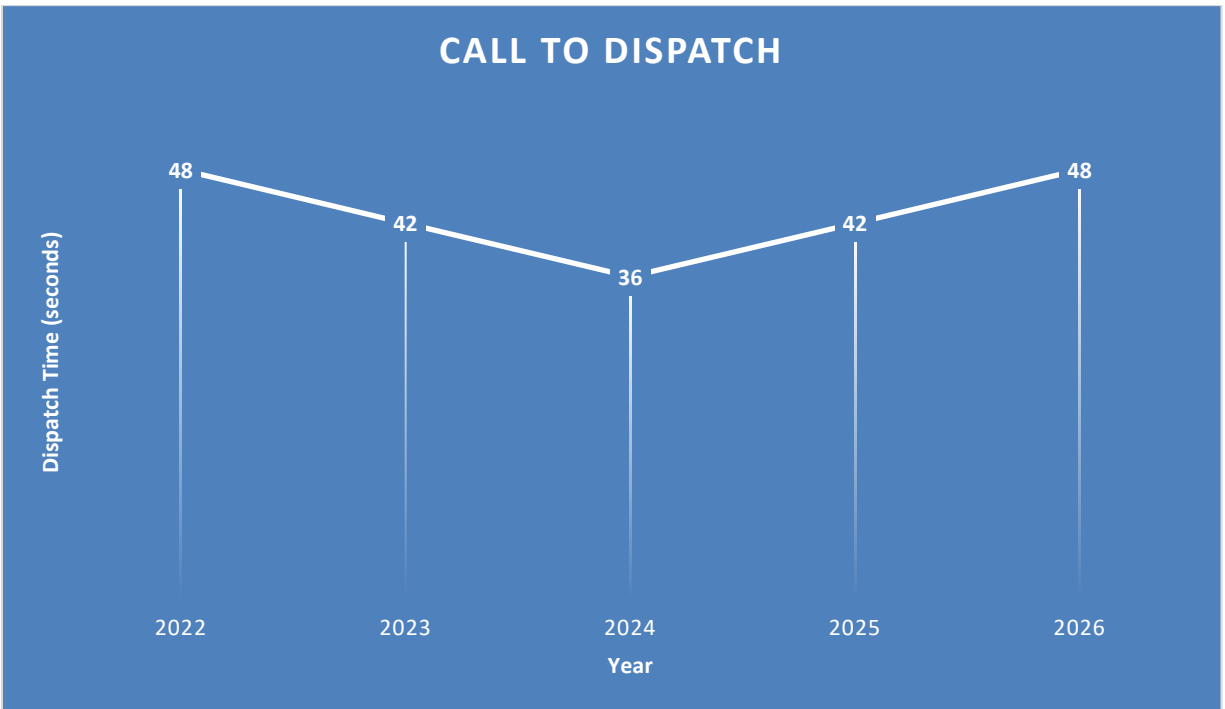


Figure 19 shows traffic stops that resulted in one of more provincial offence notices being issued. It does not reflect the total number of offences.

Response Times

The following charts provide year-over-year response time data for priority calls for service. While 2021 data is unavailable, 2026 year-to-date results are included and remain strong, particularly given the broader operational pressures identified throughout this report





BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Deputy Chief Rich Paolini

Date: September 16, 2026

Subject: Construction Update Report

RECOMMENDATION:

THAT the report prepared by Deputy Chief Paolini dated September 16, 2026, regarding construction at 344 Elgin Street BE RECEIVED.

BACKGROUND:

Construction continues at 344 Elgin Street, with stakeholders meeting regularly. Occupancy of Block A is expected in November 2026, although the timeline may change depending on occupancy priorities and whether partial occupancy can be achieved, particularly for the 911 Communications Centre and other critical areas. Service-initiated change requests continue to focus on safety, security, and operational readiness.

The Service has been preparing for Phase 2 construction since early April 2026. Transitioning from the existing facility to Block A will require coordination and cooperation to maintain adequate and effective policing services.

In anticipation of project completion, the Service has delayed or deferred repairs to existing infrastructure and technology. Construction delays have affected day-to-day operations in the existing building and may increase operating costs until the project is complete. These impacts should ease somewhat as the new and existing building become more integrated.

Occupancy delays have extended the use of off-site facilities for employees displaced by construction. During Phase 1, BPS has incurred off-site costs of \$5,400 per month. This expense is expected to decrease once the phase is complete, as only two temporary facilities will be required. BPS will continue working with stakeholders to prioritize completion of critical areas and reduce the need for additional facilities.

Phase 1 occupancy is being delayed due to deficiencies in the following areas:

1. Heating and cooling systems are not yet operational.

2. Security – critical security items remain incomplete or are not yet operational.
3. Minor building deficiencies remain outstanding.

The Brantford Police Service continues to monitor these outstanding deficiencies.

See page 3 – Construction Progress Chart

Deputy Chief Rich Paolini

Scrolling increment: 45

Legend: On Schedule Behind Schedule Complete

Milestone description	Category	Progress	Start	End	Days
Phase 1	Behind Schedule	99%	10/06/2024	06/01/2026	575
Preparation of the construction site on the north side of the building. Construction of new generator site.	Complete	100%			
Construction of new tower on northwest corner.	Behind Schedule	98%			
Communications Centre	Behind Schedule	98%			
Garage addition.	Behind Schedule	99%			
Abatement of firing range.	Complete	100%			
Construction of new cells.	Behind Schedule	99%			
Phase 2	Behind Schedule	0%	10/06/2024	02/06/2026	722
Demolition/renovation cell area.					
Demolition/renovation property section, offices, armoury and parade room and washrooms.					
Demolition/renovation offices, armoury and parade room, and washrooms.					
Phase 3	Behind Schedule	0%	10/06/2024	30/11/2026	903
Construction/renovation of classroom, offices and washroom.					

[illegible]



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Chief Jason Saunders

Date: July 14, 2026

Subject: Hate Crime.

RECOMMENDATION:

THAT the report prepared by Chief Saunders dated July 14, 2026, regarding Hate Crime BE RECEIVED.

BACKGROUND:

This report advises the Board of correspondence from the Inspectorate of Policing (IOP) regarding hate crime and provides an overview of the Service's current approach and response to hate-motivated incidents.

On July 11, 2026, the IOP released Inspector General Memo #11 as part of the IOP's role in ensuring adequate and effective policing in the Province of Ontario. The Inspector has created a **Notice of Issue** to provide awareness and support to Police Services and Boards on specific matters so that they can ensure their obligations under the Community Safety and Policing Act (CSPA) are being met. To read the full Notice of Issue, please see the attached appendix.

Some recommendations for the Service are as follows:

#	Action
1	Review existing policies, procedures, and records management practices to ensure hate-motivated incidents are consistently identified, classified, and documented to support accurate reporting, intelligence-sharing, and trend analysis.
2	Assess whether current investigative, intelligence, and victim support resources are appropriately coordinated, including consideration of multidisciplinary approaches or dedicated hate crime capacity where operationally feasible.
3	Ensure officers are supported through clear guidance, supervision, and training on investigating hate-motivated offences, applying appropriate release conditions, and recognizing the broader impacts these incidents have on affected communities.
4	Consider whether strategic plans, governance policies, and reporting mechanisms adequately reflect local priorities related to hate-motivated incidents and provide appropriate oversight of implementation efforts.
5	Continue engagement with local community organizations and victim service providers to strengthen trust, improve reporting, and help ensure policing responses reflect the needs of communities most affected by hate-motivated incidents.
6	Apply the same evidence-based and community-informed approach to all forms of hate-motivated crime, based on local trends and community needs.
7	Prepare for continued Inspectorate of Policing monitoring, sector engagement, and evolving expectations regarding hate-motivated incident response.

1. Our service has a policy on hate crime: Hate bias motivated crime and propaganda 00-055. The policy was last updated on July 16, 2025. Section 4 states:

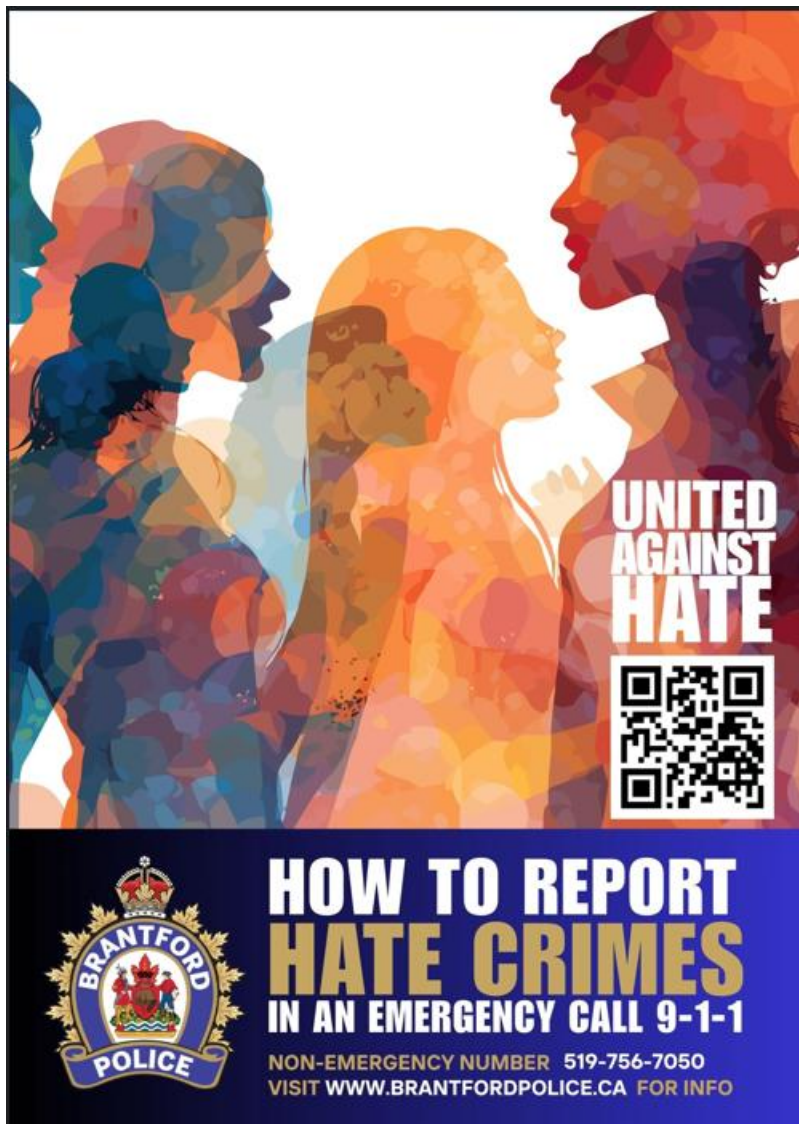
f. The NCO i/c Criminal Intelligence Unit will maintain a database of all information relevant to hate propaganda and hate/bias. And additionally, iv. submit a yearly report to the Chief of Police by January 15. This report shall give a summary of the hate/bias motivated incidents, the type of incident (e.g., assault), the location of the incident, and what criminal charges, if any, were laid.

2. A Detective from our Major Crimes unit has been designated as our Hate Crime Investigator. This Investigator is supervised by the NCO i/c of the Criminal Investigations Section and has access to additional resources and sections as approved by the supervisor.

Victim support is presently provided by Victim Services of Brantford. These supports are robust and appropriate.

3. To support this requirement, all matters designated as Hate Crimes must be approved by a supervisor and reassigned to the Hate Crime Investigator to promote a consistent and effective response. In 2025, Project **Erase Hate** was initiated through grant funding. The project provided training related to contemporary antisemitism and offered an in-depth understanding of the Holocaust through the experience of a survivor. This training program will continue in 2026.

4. The Board is currently preparing the 2027-2031 Strategic Plan. As part of the environmental scan, hate crimes were not identified as a specific or emerging challenge for the Service. However, through the strategic planning process, the Service will continue to strengthen its capacity to prevent and respond to hate-motivated incidents. The Service will also continue to evaluate and respond to emerging trends related to hate crimes.
5. Our Service continues to have meaningful dialogue with organizations that represent racialized groups. Our Hate Crime Investigator attended the International Villages Festival from July 10 to 12, 2026, to hand out pamphlets on how to recognize and report hate crimes. Copies of these documents are below; these documents are currently being translated into several different languages.



CANADIAN CHARTER OF RIGHTS AND FREEDOMS

YOUR FUNDAMENTAL FREEDOMS

Under Section 2 of the Canadian Charter of Rights and Freedoms, everyone in Canada has the right to:

- Religion**
Freedom of conscience and religion
- Expression**
Freedom of thought, belief, opinion, and the press
- Assembly**
Freedom to gather peacefully
- Association**
Freedom to connect with others and join groups

HATE SPEECH IS NOT PROTECTED BY THE CHARTER

HOW TO REPORT HATE CRIMES

IN AN EMERGENCY CALL 9-1-1

Reporting incidents helps police to identify patterns, investigate crimes, support victims, and prevent future incidents.

Even if you are unsure if an incident is a hate crime, we encourage you to report it.

To report a hate crime or hate incident to the Brantford Police Service that is not an emergency:

NON-EMERGENCY
519-756-7050

VISIT
WWW.BRANTFORDPOLICE.CA
TO LEARN MORE



HATE CRIMES IN CANADA

The Criminal Code of Canada (Sections 318 and 319) address the following criminal acts:

- Advocating Genocide
- Publicly Inciting Hatred
- Wilfully Promoting Hatred
- Wilfully Promoting Antisemitism

CONTEXT IS EXTREMELY IMPORTANT IN HATE PROPAGANDA INVESTIGATIONS.

UNITED AGAINST HATE

UNDERSTANDING AND REPORTING HATE CRIMES



brantfordpolice.ca

HATE CRIME OR HATE INCIDENT?

Is it a crime?
Maybe. A crime like vandalism or assault becomes a hate crime if it is motivated by bias. If it is not a crime, it is a hate incident.

Does it matter?
Yes. Hate-motivated crimes often lead to tougher sentences in court.

Should I report it?
Always. Reporting hateful behaviour - even if you aren't sure it's a crime - helps the police monitor hate activity and protect our community.

HOW DO I KNOW IF A HATE CRIME HAS BEEN COMMITTED?

Sometimes it is clear when a crime is motivated by hate. Other times it may be less obvious.

Key indicators that a hate crime may have been committed include:

- ✓ Comments made during the incident
- ✓ Motivation of the perpetrator or even lack of an apparent motive
- ✓ Victim's perception that they were targeted
- ✓ Display of hate symbols, gestures and language
- ✓ The manner in which the offence was committed
- ✓ Recurring patterns of harassment, humiliation, or intimidation
- ✓ Other relevant circumstances surrounding the offence

HATE CRIME

A crime becomes a hate crime when it is motivated by bias against a specific community.

This includes crimes that target people for their:

- Race or Ethnicity
- Religion
- Sexual Orientation
- Gender Identity & Expression
- Mental or Physical Disability
- Age or Sex

HATE INCIDENT

Not every hateful act is a criminal offence, but every incident matters. A hate incident includes any behaviour motivated by bias, such as:

- Slurs or offensive language
- Insults regarding ethnic or religious clothing
- Hate-motivated bullying or social exclusion

Public Safety in Partnership with the Community

- Our Hate Crime Investigator is a seasoned and very competent officer. The Service and this officer continue to ensure that an evidence-based approach is taken when investigating suspected hate crimes. We have consistently demonstrated that we keep the necessary members of the public as fully informed as possible. Recently, after a report of a potential hate crime, our Hate Crime Investigator attended a local mosque and spoke with the members on crime prevention.
- I am confident that the Service is well positioned to respond appropriately and effectively to any matters related to hate crime, specifically antisemitism. We provide meaningful training, have thorough policies and capable investigators. Although Brantford does not have a significant Jewish population, that does not lead us to become complacent in our responsibilities.



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Chief Jason Saunders

Date: September 24, 2026

Subject: Recommended change to administrative fee for specific special duties.

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RECOMMENDATION:

THAT the report prepared by Chief Jason Saunders dated September 24, 2026, regarding Recommended Change to Administrative Fees for Specific Special Duties BE RECEIVED; and

THAT the Board APPROVE an increase to the administrative fee charge for having officers guard prisoners that are in the custody of correctional facilities.

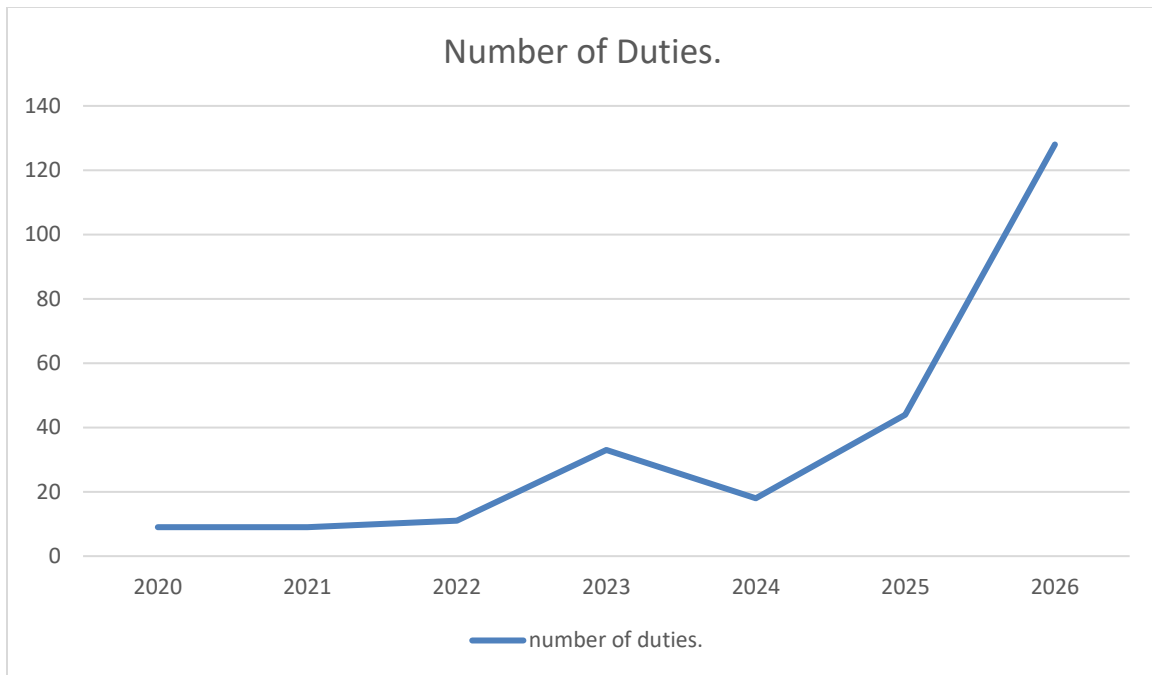
BACKGROUND:

This report recommends increasing the administrative fee associated with paid duties for guarding prisoners in the custody of correctional facilities from 15% to 20%. These duties create additional operational risks and potential costs for the Service, and the increasing volume of requests has resulted in a significant and unanticipated workload for administrative staff.

When a prisoner is remanded into custody, it is the responsibility of the Ministry of Community Safety and Correctional Services (MCSCS) to house the prisoner. Often, our service will be asked by MCSCS to guard prisoners that are at a medical facility, as the correctional institution does not have the staffing to cover these duties.

When these situations occur, we charge the correctional facility, per officer and per vehicle, in accordance with our service policy. A 15% administrative fee is then applied to the total invoice amount, as per policy.

Guarding prisoners on behalf of correctional facilities exposes our members to additional risks of SIU investigations and could then create additional costs such as legal fees, paid for by the Service. Since 2020, the number of special duties to guard prisoners has increased dramatically (shown below).





BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Chief Jason Saunders

Date: September 1, 2026

Subject: Update on Inspector of Policing- province wide inspection.

RECOMMENDATION:

THAT the report prepared by Chief Saunders dated September 1, 2026, regarding an update on the Inspector of Policing – Province Wide Inspection BE RECEIVED.

BACKGROUND:

In February 2026, the IOP announced a province-wide inspection into police services. In April 2026, the IOP provided further details to Services and Boards on how the inspection would be carried out. In addition, Services received direction to provide a substantial amount of information including; policies, procedures and directives.

On September 1, 2026, the Brantford Police Service submitted all required data to the IOP.



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Chief Jason Saunders

Date: September 1, 2026

Subject: Approval request for unbudgeted expenditures

.....

RECOMMENDATION:

THAT the report prepared by Chief Saunders dated September 1, 2026, regarding Approval Request for Unbudgeted Expenditures BE RECEIVED; and

THAT the Board APPROVE the Service utilizing surplus funds in 2026 to purchase items budgeted for in 2027 as detailed in Chief Saunders Report.

BACKGROUND:

The purpose of this report is to request approval from the Board to utilize expected surplus funds in 2026 to purchase items budgeted for in 2027. These purchases will help reduce the 2027 budget.

As of September 1, 2026, the Administration Section is forecasting an estimated surplus in the operating budget of \$1.2 million. To help reduce the 2027 budget, it is recommended that several tangible items be purchased in 2026 using the forecasted surplus.

Items for consideration are:

1. Ammunition
2. ERT helmets
3. Vehicles (operational and administrative)
4. Training equipment
5. Facility supplies
6. Body armour

It is recommended that the Board approve the Service to utilize funds from 2026 to make purchases during this year.



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Chief Jason Saunders

Date: September 1, 2026

Subject: Request to Purchase Decommissioned Cell Phone

RECOMMENDATION:

THAT the report prepared by Chief Saunders dated September 1, 2026, regarding the Request to Purchase a Decommissioned Cell Phone BE RECEIVED; and

THAT the Board APPROVE the Chief of Police purchasing a decommissioned cell phone.

BACKGROUND:

As Chief of Police I am issued a Brantford Police Service cell phone. There is a scheduled replacement plan for each cell phone within the service. For several years, I declined to replace my phone as it still functioned properly. In 2026 my phone was replaced and the old one was erased and sim card removed.

The decommissioned phones have been stored in the IT section as they have very little use or value.

I am requesting that I be approved to purchase my decommissioned cell phone from the service for \$1.00.



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Chief Jason Saunders

Prepared By: Velika Kitchen-Janzen, Senior Project Manager- Strategic Plan

Date: September 24, 2026

Subject: Strategic Plan Update

.....

RECOMMENDATION:

The Board receives the draft 2027-2031 Strategic Plan.

PURPOSE:

Provide the Brantford Police Services Board with a progress update and draft of the 2027-2031 Strategic Plan for information and feedback only. A subsequent version will be shared with the Board later for approval. **See Link: <https://canva.link/bps2027-2031strategicplan-draft>**

BACKGROUND:

The Community Safety and Policing Act, 2019, states “**39** (1) The police service board shall, in accordance with the regulations, if any, prepare and adopt a strategic plan for the provision of policing, which shall address at least the following matters:

1. How the police service board will ensure the provision of adequate and effective policing in accordance with the needs of the population of the area.
2. The objectives, priorities and core functions of the police service.
3. Quantitative and qualitative performance objectives and indicators of outcomes relating to,
 - i. the provision of community-based crime prevention initiatives, community patrol and criminal investigation services,
 - ii. community satisfaction with the policing provided,
 - iii. emergency calls for service,
 - iv. violent crime and clearance rates for violent crime,

- v. property crime and clearance rates for property crime,
 - vi. youth crime and clearance rates for youth crime,
 - vii. police assistance to victims of crime and re-victimization rates,
 - viii. interactions with persons described in paragraphs 4 and 5 of this subsection,
 - ix. road safety, and
 - x. any other prescribed matters.
- 4. Interactions with,
 - i. youths,
 - ii. members of racialized groups, and
 - iii. members of First Nation, Inuit and Métis communities.
 - 5. Interactions with persons who appear to have a mental illness or a neurodevelopmental disability.
 - 6. Information technology.
 - 7. Resource planning.
 - 8. Police facilities.
 - 9. Any other prescribed matters. 2019, c. 1, Sched. 1, s. 39 (1); 2023, c. 12, Sched. 1, s. 17, 76.”¹

¹ [Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, s.39 \(3\) | ontario.ca](#); Retrieved: 09/09/2026



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Prepared by: As above.

Date: September 1, 2026

Subject: New Policy – Ride-Along Program

RECOMMENDATION:

The Board receives the report.

BACKGROUND:

A new policy and procedure has been created to provide direction on our Ride-Along Program. The policy is attached for information purposes only.

Procedure of the Brantford Police Service	
Ride-Along Program	
Edition: 1	Number: ????
Effective Date: 1/9/2026	Reevaluation Date: 9/1/2030
Related Documents: Ride-Along Request (Form); Ride-Along Letter of Agreement/Waiver and Confidentiality (Form)	Responsibility to Update: Inspector i/c Operations
Special Instructions:	Originator: Inspector Kevin Reeder

1. PREAMBLE

- a. The Brantford Police Service is committed to offering a Ride-Along Program to provide opportunities for participants to observe members of the service in the course of their duties by accompanying them during a regular shift.
- b. The purpose of this policy is to provide members with direction on the procedure to follow when ride-along requests are received and the overall administration of the service's Ride-Along Program.
- c. Civilian members of the service are authorized to participate in ride-alongs with officers as approved by supervisors and not required to submit an application but are required to swear or affirm to the Ride-Along Letter of Agreement/Waiver and Confidentiality form.

2. DEFINITIONS

- a. **Member** – for the purposes of this policy, a member means all employees of the service including temporary, contract and part-time members.
- b. **Ride-Along Participant** – a person at least 18 years of age (except in extraordinary cases, and then only with parental/guardian permission) who has been approved to participate in the Ride-Along Program and meets one of the following criteria:
 - i. A corporate or community-based interest group representative;
 - ii. Police Service Board members;
 - iii. Federal, Provincial or Municipal Government officials;
 - iv. A visiting police officer from another jurisdiction;
 - v. Recruiting initiatives;
 - vi. Any other person approved by the Chief of Police.

- c. ***Personal Relationship*** – means:
 - i. Any relationship involving an immediate family member;
 - ii. On-going or past intimate involvement;
 - iii. An emotional connection of such nature that it would reasonably interfere with objectivity or negatively impact the workplace.

3. GENERAL

- a. Ride-Along applicants are required to complete a Ride-Along Request Form and Ride-Along Letter of Agreement/Waiver and Confidentiality Form and submit their application to a member of the police service, along with a copy of government issued photo identification.
- b. Applications must be submitted at least seven (7) business days prior to the requested ride-along date to ensure the application can be processed.
- c. Multiple ride-alongs by any one participant should be avoided unless authorized by the Chief.
- d. A ride-along participant shall not accompany an officer with whom they share a personal relationship.
- e. Ride-along participants are not permitted to ride-along with specialized units (ie. Canine, Emergency Response Team) unless authorized by the Chief.
- f. An unmarked service vehicle shall not be used for a ride-along.
- g. The ride-along may be terminated due to dangerous circumstances and/or operational concerns by the following members:
 - i. The ride-along participant;
 - ii. Officer conducting the ride-along;
 - iii. On-duty Sergeant or Staff Sergeant;
 - iv. Any Senior Officer.

4. RESPONSIBILITIES

- a. All completed ride-along applications shall be forwarded to the Inspector i/c Operations or the Recruiting Section to be processed.
- b. The Inspector i/c Operation or Recruiting Officer will review the application to ensure the ride-along participant meets the applicable criteria and forward the application package for background checks to be completed.
- c. The completed background checks are to be returned to the Inspector i/c Operations or Recruiting Officer to be reviewed.
- d. If no concerns are identified from the background check, the ride-along application will be forwarded to the Chief for approval.
- e. If concerns are identified, the Inspector i/c Operations will review the background and decide if the ride-along should be denied. If denied, the Inspector i/c Operations or Recruiting Officer will notify the applicant that the ride-along request has not been approved.
- f. The approved ride-along application package is then returned to the Inspector i/c Operations or Recruiting Officer who will coordinate the ride-along with the applicant and the Platoon Staff Sergeant working on that particular date.

5. RIDE-ALONG PARTICIPANT

- a. Ride-along participants should be dressed appropriately and professionally for police activities and anticipated weather conditions. Participants shall be provided with a ballistic vest which they are required to wear during the ride-along.
- b. Ride-along participants are required to report to the front desk of the Brantford Police Station at least 15 to 30 minutes prior to their scheduled ride-along and must bring government issued photo identification. Participants reporting to the front desk will be directed to the Duty NCO.
- c. After being assigned to a ride-along officer, the participant should swear or affirm the Ride-Along Letter of Agreement/Waiver and Confidentiality form with a Commissioner of Oath or an officer.
- d. Ride-along participants must obey all instructions from the accompanying officer.
- e. Ride-along participants are not authorized to operate marked police vehicles.

By order,

Jason Saunders
Chief of Police



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Inspector M. Sciberras

Date: September 16, 2026

Subject: Focal Tow Implementation

RECOMMENDATION:

Acceptance of Report

BACKGROUND:

Purpose and Overview

The Brantford Police Service has adopted the Focal Tow application to modernize and standardize the process used by members to request towing services in the field. The platform replaces the traditional practice of relaying vehicle and incident information by telephone or police radio with a direct digital submission to the assigned tow provider. This approach is intended to improve operational efficiency, reduce administrative demands, and provide greater consistency and accountability throughout the towing process.

Operational Process

Using a mobile phone or in-car computer, members complete a guided four-step form and submit the tow request directly to the service provider. The application captures the required information in a consistent format, including the incident location, vehicle details, requested service type, and associated tow record. By collecting these details at the point of request, the platform reduces duplication, limits opportunities for transcription errors, and establishes a reliable digital record for operational and administrative review.

Business and Operational Benefits

- Streamlined service delivery: Tow requests are transmitted directly from the member to the tow provider, supporting a faster and more efficient dispatch process.
- Reduced workload for Communications: Direct digital submissions minimize the need for Communications personnel to receive, repeat, and relay routine towing information.
- Improved information accuracy: Standardized fields ensure that essential incident,

vehicle, location, and service details are captured consistently.

- Fair rotation management: The application manages tow rotations to support an equitable distribution of work among approved towing companies.
- Enhanced recordkeeping and oversight: Each request creates a documented electronic record that can support auditing, issue resolution, performance monitoring, and operational reporting.
- Cost-effective solution: At a cost of \$1.00 per officer per month, the application provides an affordable means of improving tow-request efficiency, recordkeeping, and operational oversight with minimal financial impact to the Service. Annual cost is \$1200 to \$1500.

Compliance Oversight

The platform also strengthens oversight of participating towing companies by supporting the verification of their compliance records under the Towing and Storage Safety and Enforcement Act, 2021 (TSSEA). This added control assists the Service in confirming that tow providers remain appropriately qualified and compliant with applicable provincial requirements.

Implementation

Implementation of the Focal Tow application is scheduled to begin in September 2026. The rollout will transition members and Communications personnel to the standardized digital process and establish the application as the primary method for initiating and documenting tow requests. Once implemented, the platform is expected to provide a more efficient, accurate, transparent, and accountable towing process for the Service and its approved providers.

Michael Sciberras
Inspector of Operations



BOARD REPORT

Date: September 11, 2026

To: Chair and Members
Brantford Police Services Board

From: Inspector Kristen Bell-Samson, Administration

Subject: September 2026 Financial Report

RECOMMENDATION:

THAT the report prepared by Inspector Bell-Samson dated September 11, 2026, regarding the year-to-date monthly financial report BE RECEIVED.

BACKGROUND:

Appendix A – Auction Proceeds Trust Account for the period ending August 31, 2026.
Appendix B – Police Seized Currency Trust Account for the period ending August 31, 2026.
Appendix C – 2026 Actual vs Budget Comparison Summary current to August 27, 2026.
Appendix D – Monthly Overtime Report current to August 31, 2026.

Appendix A - Auction Proceeds Trust Account (TF0706) For the period ending August 31, 2026			
2025 ending balance			\$ 65,910.81
Revenue			
Auction Net Proceeds - as per policy #07-01(132016.67590)			
	February	1,416.14	
	July	1,880.41	
Total Auction Net Proceeds			3,296.55
Investment Income earned (TF0706.43410)			1,554.50
Found money - as per policy #91-04 (132001.43722)			
	January	477.00	
	February	144.26	
	March	20.00	
	April	1,733.76	
	May	1,387.23	
	June	692.80	
	July	1,172.25	
	August	271.20	
Total Found Money			5,898.50
Total Revenue			10,749.55
Expenditures (132016.61128)			
Date	Sec.	Description	
22-Jan-26	3.2.2	Auction Proceeds Account - Request for Donation to Assist Cancer Patients RESCINDED	(500.00)
22-Jan-26	3.3.2	Auction Proceeds Account – Annual Contribution – Children’s Safety Village as per 2026 budget	10,000.00
26-Feb-26	3.5.1	Auction Proceeds Account - Request for Donation to 2026 Special Olympics Polar Plunge – April 4, 2026	1,500.00
26-Feb-26	3.5.2	Auction Proceeds Account - Request for Donation to 2026 International Women’s Day Event in Support of Nova Vita – March 11, 2026	2,880.00
26-Feb-26	3.5.3	Auction Proceeds Account - Request for Funding to Youth Engagement Series (YES Program)	7,000.00
26-Mar-26	3.4.2	Auction Proceeds Account - Request for Funding to Brantford Police Association/Charity Golf Tournament – June 12, 2026	2,000.00
23-Apr-26	3.4.2	Auction Proceeds Account - Request for Funds – CAA Safety Patrol Program	1,500.00
25-Jun-26	3.4.1	Auction Proceeds Account - Request for Funds – 42nd Annual Rotary Classic Run	300.00
25-Jun-26	3.4.2	Auction Proceeds Account - Request for Funds – Ronald McDonald House Canada South Central Ontario	500.00
Total Expenditures as approved by board motion			25,180.00
Balance at August 31, 2026			\$ 51,480.36

Appendix B - Police Seized Currency Trust Account (TF0707)

For the period ending August 31, 2026

2025 ending balance	\$	61,654.97
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2026 Deposits:

Deposit date:	Incident #	Date Seized	Amount	Notes
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Disbursements:

Total balance as at August 31, 2026	\$	61,654.97
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Appendix C

Year End Budget Variance Report at August 27th, 2026

YTD Budget % **66.67%**

Brantford Police Service	Annual		YTD		Available Balance	% Rec'd/Spent	Comments (YTD)
	Budget	Projected	Budget	Actual			
Revenues	A			B	A-B	B/A	
Grants and Subsidies	\$ 3,725,759	\$ 4,175,396	\$ 2,483,839	\$ 1,036,062	\$ 2,689,698	28%	The YTD revenue (41%) is less than anticipated (66.67%) due to most of grants (YTD portion) has not been received yet
Fees and Services Charges	\$ 1,157,310	\$ 1,331,790	\$ 771,540	\$ 682,104	475,206	59%	
Other Operating Recoveries	\$ 1,915,842	\$ 1,969,326	\$ 1,277,228	\$ 1,055,239	860,603	55%	
Total Revenues	6,798,911	7,476,512	4,532,607	2,773,405	4,025,506	41%	Overall, revenues are estimated over the budget
Expenses							
Wages and Benefits	54,666,008	\$ 53,216,964	\$ 36,444,005	\$ 34,419,889	20,246,119	63%	The YTD Actual (64%) is less than anticipated (66.67%) mainly due to YTD wages and benefits savings from gapping/vacancies
Overtime Costs	2,255,000	\$ 2,542,437	\$ 1,503,333	\$ 1,583,111	671,889	70%	
Other Labour Costs Inc. EAP & Recruitment etc	428,760	\$ 428,760	\$ 285,840	\$ 159,051	269,709	37%	
Goods incl. Material, Supplies, Hardware, Equipment & Furniture etc	1,100,303	\$ 1,224,713	\$ 733,535	\$ 562,767	537,536	51%	
Training -							
Conference&Courses&Other	562,563	\$ 666,842	\$ 375,042	\$ 292,310	270,253	52%	
Travel Expenses							
ESCO (Emergency Services Cooperative of Ontario, rebranded from PRIDE)	1,476,754	\$ 1,476,754	\$ 984,503	\$ 718,377	758,377	49%	
Services - Professional	303,900	\$ 303,900	\$ 202,600	\$ 75,345	228,555	25%	
IT - Computer Software & Hardware License, R & M, Internet, Telephone, Cell phones & Other	1,829,709	\$ 1,987,651	\$ 1,219,806	\$ 1,332,217	497,492	73%	
Facilities & Fleet R & M	918,749	\$ 1,116,263	\$ 612,499	\$ 567,045	351,704	62%	Overall, expenditures are estimated in a surplus of
Lease & Rent incl. Equipment	798,204	\$ 848,549	\$ 532,136	\$ 695,553	102,651	87%	
Property & Vehicle							
Grants paid to Other Organization	-	\$ 140,650	\$ -	\$ 47,214	47,214	28%	Overall, expenditures are estimated in a surplus of
Inter-departmental Charges	21,119	\$ 22,748	\$ 14,079	\$ 5,990	15,129	100%	
Operating Financing	1,200,000	\$ 1,200,000	\$ 800,000	\$ 1,200,000	-		
Total Expenses	65,561,069	65,176,230	43,707,379	41,658,869	23,902,200	64%	
Total Net Expenditure	\$ 58,762,158	\$ 57,699,718	\$ 39,174,772	\$ 38,885,465	\$ 19,876,693	66.17%	Net Budget is estimated in a surplus of \$1,062K at ye

Appendix D - Monthly Overtime Hours Report

August, 2026

Below is an overview of monthly overtime report from January to August 2026. Business units that have been highlighted show an elevated level of overtime hours (8-Month Average) >15 hours/FTE /Month, relative to the number of full-time employees in that business unit.

BU Numb	BU Name	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Average	Head Count	Average/Head Count
132000	POLICE DEPARTMENT ADMIN	-	-	-	-	-	-	-	-	-	2	-
132002	CANINE UNIT	63.00	18.00	61.75	62.75	58.75	36.00	78.00	25.88	50.52	3	16.84
132005	COMMUNITY SAFETY&CRIME PREVENT	40.13	31.25	58.25	66.75	103.50	14.00	35.25	20.25	46.17	8	5.77
132007	INFORMATION TECHNOLOGY SYSTEM	-	-	-	-	6.00	-	20.25	-	3.28	4	0.82
132010	COURT SECURITY	144.38	128.00	206.50	62.75	120.75	51.75	166.13	192.13	134.05	25	5.36
132023	POLICE FACILITY MAINTENANCE	8.25	8.00	11.25	22.00	14.75	-	12.00	29.50	13.22	7	1.89
132024	POLICE FLEET MANAGEMENT	-	-	-	6.00	-	-	12.75	-	2.34	2	1.17
132120	CORPORATE COMMUNICATION	-	-	3.75	19.00	1.50	2.25	-	3.38	3.73	1	3.73
132130	HUMAN RESOURCES	-	9.00	15.00	-	-	5.25	-	-	3.66	3	1.22
132140	BPS SPECIAL PROJECTS	117.50	74.00	120.25	112.00	60.00	74.50	79.50	72.50	88.78	8	11.10
132410	PLATOON A	445.13	369.25	306.13	552.80	583.25	243.52	291.00	325.05	389.51	27	14.43
132411	PLATOON B	468.63	478.63	463.63	698.00	511.63	448.00	495.48	480.50	505.56	26	19.44
132412	PLATOON C	460.75	260.00	390.25	508.25	382.50	159.29	357.38	147.96	333.30	26	12.82
132413	PLATOON D	467.25	263.75	525.75	606.38	591.10	256.13	461.25	135.58	413.40	25	16.54
132414	CORE ENFORCEMENT RESPONSE TEAM	34.00	25.75	30.75	26.13	56.00	19.50	62.75	71.25	40.77	7	5.82
132415	ALTERNATIVE RESPONSE UNIT (ARU)	5.00	1.50	3.00	6.00	9.00	4.50	6.00	9.00	5.50	6	0.92
132416	TRAFFIC	60.88	79.75	70.13	126.75	90.75	143.42	42.25	41.00	81.86	7	11.69
132417	OUTWARD FACING	5.00	29.25	4.50	55.25	97.00	25.88	21.75	37.00	34.45	4	8.61
132430	TRAINING	167.88	134.00	113.00	68.75	95.25	44.25	92.75	97.50	101.67	6	16.95
132500	CRIMINAL INVESTIGATION	101.75	46.00	3.00	139.75	77.25	18.25	90.00	1.50	59.69	4	14.92
132510	CHILD ABUSE/SEXUAL ASSAULT	28.50	32.25	9.00	74.00	47.25	20.25	30.75	43.50	35.69	5	7.14
132511	DOMESTIC VIOLENCE	149.75	99.75	37.88	132.00	42.00	68.00	176.25	116.63	102.78	8	12.85
132512	FORENSIC IDENTIFICATION	43.00	142.07	76.38	289.88	94.33	75.04	89.50	134.13	118.04	5	23.61
132513	CRIME ANALYSIS	56.00	48.00	-	60.00	51.00	38.25	111.00	31.50	49.47	1	49.47
132550	MAJOR CRIME	25.00	118.83	22.75	269.88	50.50	64.50	167.25	72.00	98.84	6	16.47
132551	HIGH RISK/REPEAT OFFENDER	34.00	-	-	34.50	-	-	9.00	-	9.69	2	4.84
132552	INTERNET CHILD EXPLOITATION	58.63	8.50	6.38	19.00	1.50	10.50	-	6.00	13.81	5	2.76
132553	CRIMINAL INTELLIGENCE UNIT	-	48.75	8.25	78.25	21.00	4.50	2.25	26.00	23.63	8	2.95
132554	DRUG FIREARMS ENFORCEMENT UNI	106.00	169.50	129.50	116.00	181.00	103.00	147.25	179.00	141.41	9	15.71
132610	COMMUNICATIONS	598.88	808.25	800.50	776.00	781.38	542.88	644.75	535.50	686.02	24	28.58
132630	RECORDS	368.00	483.50	615.25	387.88	511.75	462.63	671.75	694.00	524.34	38	13.80
132670	EVIDENCE MANAGEMENT	-	76.50	51.25	61.50	32.00	34.50	46.50	29.00	41.41	4	10.35
Total - Current Year		4,067.25	3,992.03	4,144.00	5,438.18	4,672.68	2,970.52	4,420.73	3,557.21	4,156.57		
Total - Last Year		4,885.75	4,839.85	5,205.20	5,138.73	5,384.11	5,766.30	5,569.92	7,316.80	5,049.08		
Difference		-828.50	-847.83	-1,061.20	299.45	-711.43	-2,795.78	-1,149.19	-3,959.59	-892.51		



BOARD REPORT

Date: September 11, 2026

To: Chair and Members
Brantford Police Services Board

From: Inspector Kristen Bell-Samson, Administration

Subject: Transfer of Capital Funding and Account Closure

RECOMMENDATION:

THAT the report prepared by Inspector Bell-Samson dated September 11, 2026, regarding the transfer of capital funding and account closure BE RECEIVED; and

THAT the Board APPROVE \$50,000 in PD2405 - Docking Station in Vehicles, be transferred to PD2604 – Marked Vehicle Changeover. The remaining \$50,000 in PD2405 can be transferred to the Police Reserves account (RF490) and closed.

BACKGROUND:

The Brantford Police Service have two open capital accounts, PD2405- Docking Station in Vehicles and PD2604 – Marked Vehicle Changeover. The Docking Stations required for the upfitting of new cruisers are a portion of the changeover process. Currently this hardware has been purchased and processed through PD2604 as opposed to PD2405. Amalgamating the two separate projects will lessen administrative tasks in processing invoices.

Additionally, the full amount of funding within the Docking Station account is not required. This project was fully funded in 2024 through Police Reserves.



BOARD REPORT

Date: September 11, 2026

To: Chair and Members
Brantford Police Services Board

From: Inspector Kristen Bell-Samson, Administration

Subject: Yearly Comparison of Overtime Usage for High Use Sections

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RECOMMENDATION:

THAT the report prepared by Inspector Bell-Samson dated September 11, 2026, regarding yearly comparison of overtime usage BE RECEIVED.

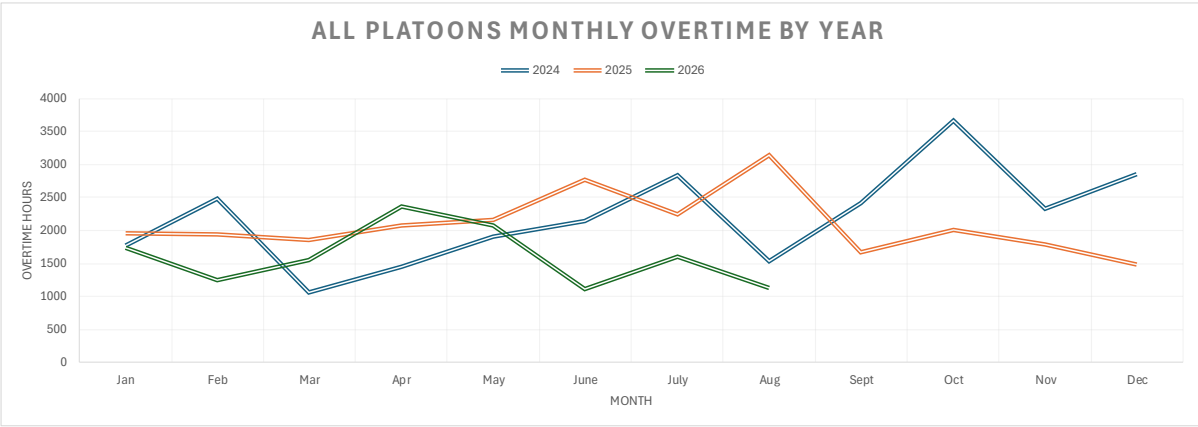
BACKGROUND:

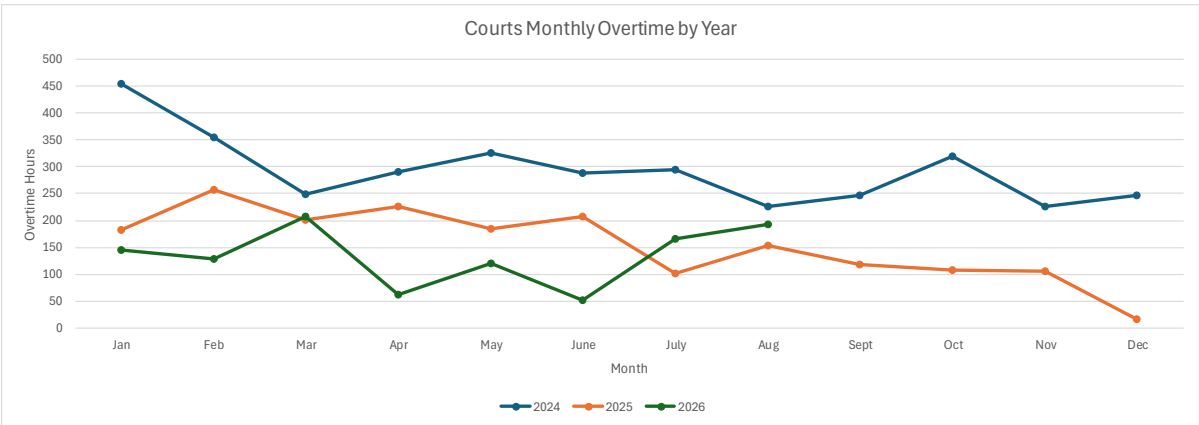
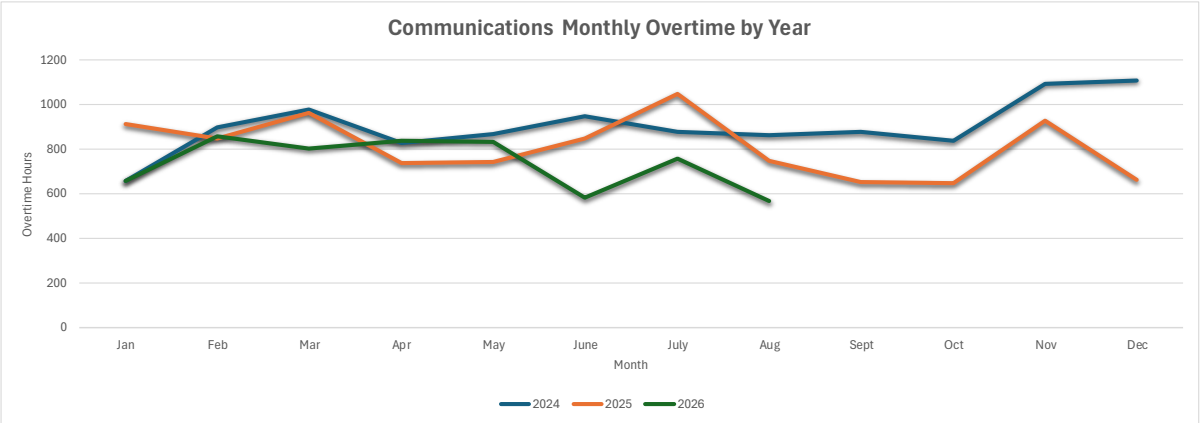
The Board requested a historic comparison of monthly overtime statistics for sections that have remained at an elevated level of overtime usage. This overtime was predominantly required due to staffing issues but also because of significant and unforeseen incidents.

Included in the following chart are sections of greater than 20 members that consistently incurred over 15 hours of overtime/member on average each month. The values provided are the minimum accumulated each month and do not include hours completed by members not specifically assigned to the sections (except for Communications that does contain one (1) additional member's hours).

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Annual	Diff
Communications (~20)														
2024	656	900	976	829	867	948	880	861	877	836	1092	1108	10829	-
2025	914	847	962	737	744	847	1049	749	655	648	928	661	9741	-1088
2026	655	856	801	836	832	582	756	567						
Courts (~20)														
2024	454	356	249	290	327	288	295	226	246	318	225	248	3523	-
2025	183	256	201	225	185	206	101	154	117	108	106	17	1859	-1663
2026	144	128	207	63	121	52	166	192						
Platoon A (~20)														
2024	433	550	214	212	622	569	706	440	697	883	577	853	6755	-
2025	532	453	380	552	583	695	552	744	362	355	387	332	5926	-829
2026	445	369	306	553	583	244	291	325						
Platoon B (~20) *														
2024	363	817	251	328	574	460	982	459	808	1009	582	820	7453	-
2025	478	587	522	377	492	846	665	1004	500	640	497	292	6898	-555
2026	365	359	336	698	511	448	495	481						
Platoon C (~20)														
2024	451	462	364	470	316	501	729	352	426	791	491	667	6020	-
2025	429	406	353	566	385	573	610	744	426	492	390	452	5826	-193
2026	461	260	390	508	383	159	357	178						
Platoon D (~20)														
2024	530	654	235	446	387	607	425	291	483	993	679	514	6245	-
2025	521	502	597	586	695	658	427	654	381	519	522	403	6464	219
2026	467	264	526	606	591	256	461	136						
All Platoons (~80)														
2024	1778	2482	1064	1455	1899	2137	2842	1542	2415	3675	2329	2855	26473	-
2025	1961	1948	1851	2081	2154	2772	2254	3144	1668	2006	1796	1480	25114	-1359
2026	1738	1252	1558	2365	2068	1107	1604	1120						

* Adjusted to account for special circumstance from November of 2024 to March 2026







BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Date: August 12, 2026

Subject: Report on Section 81(1) Investigation (SIU)
(SIU# 26-OSA-171)

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RECOMMENDATION:

THAT the Board accepts this report as required under the *Community Safety and Policing Act*, and

THAT the Board directs the Chief of Police to post this report on the internet within 30 days of receiving the report.

BACKGROUND:

Section 81(1) of the *Community Safety and Policing Act* directs that if the SIU Director causes an incident to be investigated under Section 15 of the *Special Investigations Unit Act, 2019* involving a member of a police service, other than a Deputy Chief of Police, the Chief of Police of the police service shall investigate:

- (a) the member's conduct in relation to the incident;
- (b) the policing provided by the member in relation to the incident; and
- (c) the procedures established by the chief of police as they related to the incident.

The Chief of Police shall report the findings and any action taken or recommendations based on the findings of the Section 81(1) investigation to the Police Service Board.

Section 8(3) of Ontario Regulation 90/24 directs that a Chief of Police who is required to report on an investigation under Section 81(1) shall give the report to the Police Service Board. If no criminal charges are laid against a member of the police service, the report shall be given within 90 days after the SIU Director publishes a final report.

Section 8(5) of Ontario Regulation 90/24 directs that a Police Service Board shall publish the report on the internet no later than 30 days after receiving the report.

Summary of SIU Incident

On January 30, 2026 a male and female were intoxicated and became involved in an argument with their Uber driver. Police were called, separated the parties and investigated the disturbance. Later that day the female filed a complaint with the Law Enforcement Complaints Agency (LECA) against the officers.

The next day, on January 31, 2026 the investigating officer formed reasonable grounds to arrest and charge the female for mischief under \$5,000 for throwing her coffee on the Uber driver's car. The officer contacted the female and requested she attend the station to be arrested. At 12:14PM the female was arrested at the police station by the female officer. The female was arrested, searched and released from custody with a court date.

On March 5, 2026 LECA screened the female's complaint out due to the outstanding criminal proceedings.

On April 9, 2026 the female's partner left a voicemail for the investigating officer demanding an apology for charging his girlfriend and made an allegation that the officer had sexually assaulted his girlfriend. A Sergeant was sent to speak with the male and female. During that conversation, the female made an allegation that the female officer had grabbed her inappropriately during the search and thus had sexually assaulted her. The female said she was a survivor of sexual assault.

The search was captured on the officer's body worn camera and cameras at the police station.

The Special Investigations Unit (SIU) was contacted due to the allegation of sexual assault and initiated an investigation.

The SIU Director closed the investigation with no further action and reported:

"On my assessment of the evidence, there are no reasonable grounds to believe that the SO committed a criminal offence in connection with the complaint of sexual assault.

A sexual assault consists of an assault within any of its definitions in the Criminal Code that is sexual in nature and violates the sexual integrity of the victim: R. v. Chase, [1987] 2 SCR 293.

The Complainant asserts that the SO inappropriately touched her vagina over her clothing in the course of the pat-down search at the station. The SO denies that she did so. According to the officer, her hand was never closer than about "four inches" from the Complainant's crotch area. The video evidence is not definitive one way or the other as it did not capture the activity in question. It did record audio in which the Complainant expressed concern about certain contact during the search. The SO replied that the search would be "easier" if the Complainant widened her stance. On this record, with no reason to believe that the Complainant's version of events is any likelier to be closer to the truth than the SO's account, I am unable to reasonably conclude that the officer touched the Complainant in a sexual manner in the way described by the Complainant.

For the foregoing reasons, there is no basis for proceeding with criminal charges in this case."

Findings of the Section 81 Investigation

The ensuing Section 81(1) investigation looked at the officer's conduct, the service provided and any deficiencies or violations of policy and procedure.

The investigator found no deficiencies with the policies and procedures or services provided by members of the Brantford Police Service.

Further, there was no evidence discovered that suggested members committed misconduct or unsatisfactory work performance.

As a result, no further action is recommended to be taken.



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Date: August 12, 2026

Subject: Report on Section 81(1) Investigation (SIU)
(SIU# 26-OCI-179)

.....

RECOMMENDATION:

THAT the Board accepts this report as required under the *Community Safety and Policing Act*, and

THAT the Board directs the Chief of Police to post this report on the internet within 30 days of receiving the report.

BACKGROUND:

Section 81(1) of the *Community Safety and Policing Act* directs that if the SIU Director causes an incident to be investigated under Section 15 of the *Special Investigations Unit Act, 2019* involving a member of a police service, other than a Deputy Chief of Police, the Chief of Police of the police service shall investigate:

- (a) the member's conduct in relation to the incident;
- (b) the policing provided by the member in relation to the incident; and
- (c) the procedures established by the chief of police as they related to the incident.

The Chief of Police shall report the findings and any action taken or recommendations based on the findings of the Section 81(1) investigation to the Police Service Board.

Section 8(3) of Ontario Regulation 90/24 directs that a Chief of Police who is required to report on an investigation under Section 81(1) shall give the report to the Police Service Board. If no criminal charges are laid against a member of the police service, the report shall be given within 90 days after the SIU Director publishes a final report.

Section 8(5) of Ontario Regulation 90/24 directs that a Police Service Board shall publish the report on the internet no later than 30 days after receiving the report.

Summary of SIU Incident

In the early morning of April 16, 2026, a Brantford Police Service officer was on patrol when he came upon a physical altercation involving two men in the area of King Street and Dalhousie Street. When one of the individuals fled, the officer pursued the 22-year-old man on foot. He was joined by a second officer. As the officers closed in, the man attempted to make his way onto the side of Art Stanbridge Walkway that connects the YMCA to the parking garage on Water Street. Due to the wet and slippery conditions, the man lost his footing and momentarily hung from the walkway's outer railing. An officer had just managed to grab the man's right hand but it slipped through his grasp. The man either jumped or fell several meters to the sidewalk below. He suffered serious injuries in the fall, including trauma to the head, a liver laceration and fractures of the femur, ulna, wrist and pelvis. The officers immediately began administering first aid until paramedics arrived to transport the male to the hospital.

The Special Investigations Unit (SIU) was contacted and initiated an investigation.

On his assessment of the evidence, SIU Director Joseph Martino determined there were no reasonable grounds to believe that an officer committed a criminal offence in connection with the man's fall and injuries.

The SIU Director stated:

"The Subject Official had come upon a physical altercation involving the Complainant and was within his rights in attempting to detain him for further investigation. Once it was apparent that he had placed himself in a very precarious position on the railing of a building,

the evidence indicates that the officer properly switched his focus to doing what he could to prevent harm coming to the Complainant, consistent with his duty to preserve and protect life.

It is also apparent on the evidence that the Subject Official and Witness Official #1 comported themselves at all times with due care and regard for the Complainant's safety. By the time they entered onto the rooftop and were still a distance from the Complainant, he was already attempting to climb onto the top of the half-wall at the southern edge of the building. This was never a static situation in which the officers might have opted to stand back and perhaps try to talk the Complainant to safety. Rather, events were happening quickly with the Complainant seemingly determined to make it onto the walkway from the half-wall. In the circumstances, I am satisfied the officers made a reasonable choice when they rushed towards the Complainant in an effort to grab hold of him and prevent his fall. In fact, the Subject Official did briefly make contact with the Complainant's right hand and conceivably could have held him up, with support from Witness Official #1, if it had not been for the wet and slippery conditions at the time.

For the foregoing reasons, there is no basis for proceeding with criminal charges in this case. The file is closed."

Findings of the Section 81 Investigation

The ensuing Section 81(1) investigation looked at the officer's conduct, the service provided and any deficiencies or violations of policy and procedure.

The investigator found no deficiencies with the policies and procedures or services provided by members of the Brantford Police Service.

Further, there was no evidence discovered that suggested members committed misconduct or unsatisfactory work performance.

As a result, no further action is recommended to be taken.

**BRANTFORD POLICE SERVICES BOARD
MINUTES
THURSDAY, JUNE 25, 2026 – 9:00 A.M.
BOARDROOM, 344 ELGIN STREET, BRANTFORD**

Councillor Mandy Samwell in the Chair

ROLL CALL

PRESENT: Councillor Mandy Samwell, Chair
 Dan Houssar Vice-Chair
 Mayor Kevin Davis
 Allan Lovett
 Dan de Vries

ALSO PRESENT: Chief Jason Saunders
 Deputy Chief Rich Paolini / Deputy Chief Grant Davies
 Police Staff - Insp. M. Sciberras, Insp. K. Tollar, A/Insp. D. Disher, Insp. K.
 Reeder, T. Fischer, R. Matthews-Osmond, V. Kitchen-Janzen
 Virginia Kershaw, Executive Assistant

1. PRESENTATIONS/DELEGATIONS

None

2. DECLARATIONS OF CONFLICT OF INTEREST
--

None

3. ITEMS FOR CONSIDERATION

Items 3.1, 3.2, 3.3 and 3.4 were separated for discussion purposes prior to calling the vote on all Items for Consideration and Consent Items.

3.1 Issues Update – Deputy Chief Reports

Deputy Chief Paolini and Deputy Chief Davies addressed the Board and provided their reports. Questions of clarification were answered by Staff. Chief Paolini noted that AI Call Tracking pilot project was discontinued due to some operational issues that occurred during start-up.

Moved by D. Houssar
Seconded by A. Lovett

THAT all Deputy Chiefs Issues Update Reports BE APPROVED:

3.1.1 Monthly Statistical Analysis

THAT the report from Deputy Chief Davies dated June 5, 2026 regarding Monthly Statistical Analysis (up to May 31, 2026) , including Downtown Core Statistical Report – May 2026 BE RECEIVED.

3.1.2 Police Station Renovation Project Update

THAT the report from Deputy Chief Paolini dated June 15, 2026 regarding 344 Elgin Street Construction Update BE RECEIVED.

3.1.3 Brantford Police Service 150th Anniversary in 2027

THAT the report from Deputy Chief Paolini dated June 15, 2026 regarding Brantford Police Service 150th Anniversary in 2027 BE RECEIVED.

CARRIED

3.2 Issues Updates – Chief Saunders

Chief Saunders addressed the Board and provided his reports. Verbal updates were provided by Chief Saunders on the Service involvement in funeral procession for recently killed officers in Ontario. A brief synopsis was provided on the survey results of the Board's Strategic Report. Questions of clarification were answered by Staff.

Moved by D. Houssar
Seconded by A. Lovett

THAT all Chief Saunders Issues Update reports BE APPROVED:

3.2.1 YES Program – May/June Update

THAT the report prepared by Insp. M. Sciberras dated June 12, 2026 regarding YES Program – May/June Update BE RECEIVED.

3.2.2 Ministry of Labour Field Visit Report

THAT the report prepared by A/Insp. D. Disher dated May 28, 2026 regarding Ministry of Labour Field Visit Report BE RECEIVED.

CARRIED

3.3 Financial Reports

3.3.1 Monthly Financial Reports

Chief Saunders provided a verbal financial report noting that the monthly overtime hours report as at May 31, 2026 is showing 588.25 overtime man hours less than previous year. The surplus report is showing an approximate \$350K surplus for the Service.

3.4 Auction Proceeds Account - Request for Funds

3.4.1 Auction Proceeds Account - Request for Funds – 42nd Annual Rotary Classic Run

Moved by D. Houssar
Seconded by A. Lovett

THAT the Brantford Police Services Board approves the transfer of \$300.00 from the Auction Fund Account to the Special Projects Account #132016 to provide a donation to the 42nd Annual Rotary Classic Run event held June 7, 2026 which supports Lansdowne Childrens Centre and Boys and Girls Club of Brantford.

CARRIED

3.4.2 Auction Proceeds Account - Request for Funds – Ronald McDonald House Canada South Central Ontario

Moved by D. Houssar
Seconded by D. de Vries

THAT the Brantford Police Services Board approves the transfer of \$500.00 from the Auction Fund Account to the Special Projects Account #132016 to provide a donation to the Ronald McDonald House Canada South Central Ontario.

CARRIED

3.4.3 Auction Proceeds Account – Request for Funds – Dawn Parent (Sponsorship to attend Camp Phoenix)

No motion of support was brought forward for this request.

3.5 Report on Section 81(1) Investigations (SIU)

3.5.1 SIU Investigation 26-OFD-024

Moved by D. Houssar
Seconded by A. Lovett

THAT the report prepared by Inspector Kevin Reeder dated June 2, 2026 regarding SIU Investigation 26-OFD024 (January 16, 2026 Incident) BE ACCEPTED as required under the Community Safety & Policing Act; and

THAT the Board DIRECTS the Chief of Police to post this Report on the internet within 30 days of receiving the Report.

CARRIED

3.6 Brantford Police Service Board Policy Manual – Review and Updates

Moved by D. Houssar
Seconded by A. Lovett

THAT the report from V. Kershaw, Executive Assistant dated June 25, 2026 regarding Brantford Police Services Board Policy Manual – Review and Updates BE RECEIVED; and

THAT all updated and new Brantford Police Services Board Policies, detailed in this Report and presented at the June 25, 2026 Board Meeting, BE APPROVED.

CARRIED

3.7 2026 Meeting Dates – Remainder of Year

Moved by D. Houssar
Seconded by A. Lovett

THAT the report from V. Kershaw, Executive Assistant, dated June 17, 2026, regarding 2026 Meeting Dates – Remainder of the Year BE RECEIVED; and

THAT the following dates BE APPROVED for meetings being held by the Brantford Police Services Board for remainder of 2026:

July & August 2026	Call of Chair (no change)
September 2026	September 24, 2026 (no change)
October 2026	October 15, 2026 (change)
November 2026	Call of Chair (cancel November 26)
December 2026	December 10, 2026 - tentative

CARRIED

4. CONSENT ITEMS

4.1 Minutes

Moved by D. Houssar
Seconded by A. Lovett

THAT the May 28, 2026 Regular Police Services Board Minutes BE APPROVED.

CARRIED

4.2 Annual Reports

Moved by D. Houssar
Seconded by A. Lovett

THAT the following Annual Reports BE RECEIVED:

4.2.1 2025 Canine Unit Annual Report

- 4.2.2 2025 Accessibility Report – Status Update
- 4.2.3 2025 Annual Report – Brantford Police Service
- 4.2.4 2025 Annual Report on Secondary Activities

CARRIED

4.3 Information Items

Moved by D. Houssar
Seconded by A. Lovett

THAT the following Information Items BE RECEIVED:

- 4.3.1 All Chiefs Memo dated June 11, 2026 regarding Police Service Board and OPP Detachment Board Members and Elections
- 4.3.2 Letter dated June 16, 2026 from Association of Condominium Managers of Ontario / Canadian Condominium Institute re. Incidents of Violence and Harassment in Condominium Communities, Improved Police Presence, Responsiveness and Intervention Required.

CARRIED

5. NEW BUSINESS

5.1 Chair Update on Activities on behalf of Board

The Chair reported on her attendance at the Safety Patroller Award Presentation held recently.

5.2 New Business Matters from Members of the Board

None

6. RESOLUTIONS

None

7. NOTICES OF MOTION

None

8. NEXT MEETING DATE

September 24, 2026

July & August – Call of Chair

9. ADJOURNMENT

The meeting adjourned at 9:42 a.m.

The minutes of this meeting were adopted on September 24, 2026.

Chair

Executive Assistant



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Prepared by: As above.

Date: July 7, 2026

Subject: Public Complaints Quarterly Report (Q2-2026)

RECOMMENDATION:

Receive the report as per police service board reporting requirements under the Community Safety and Policing Act (the Act).

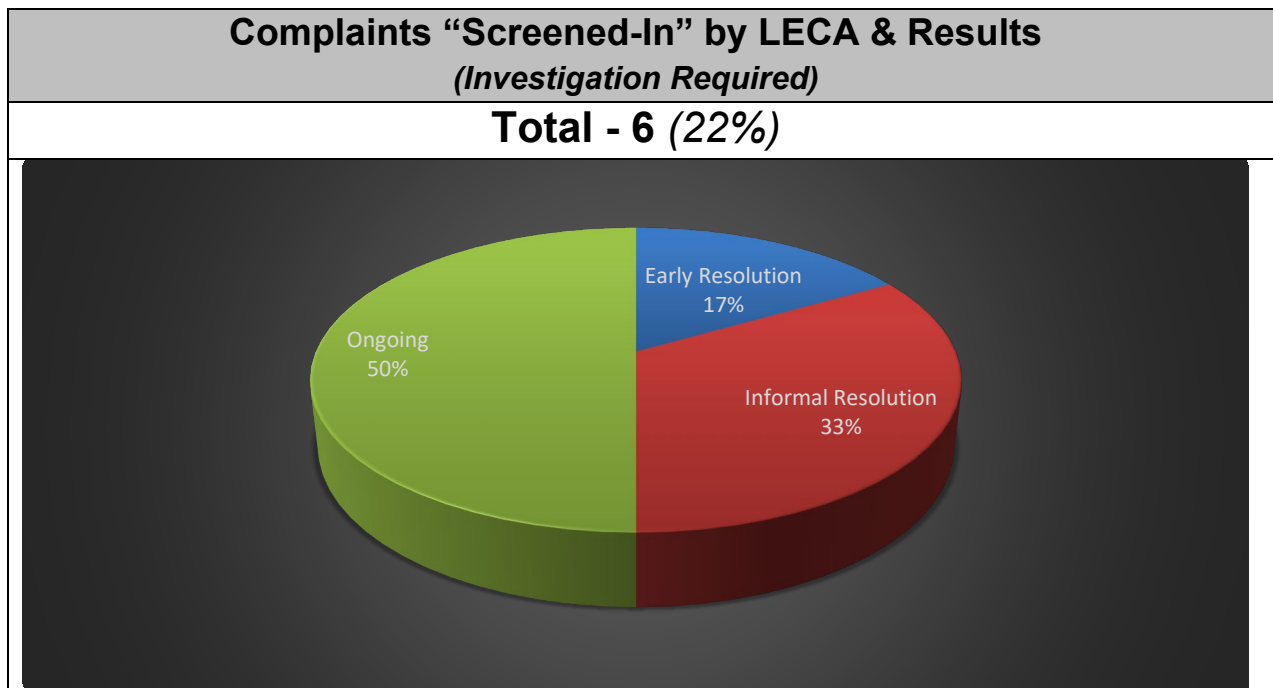
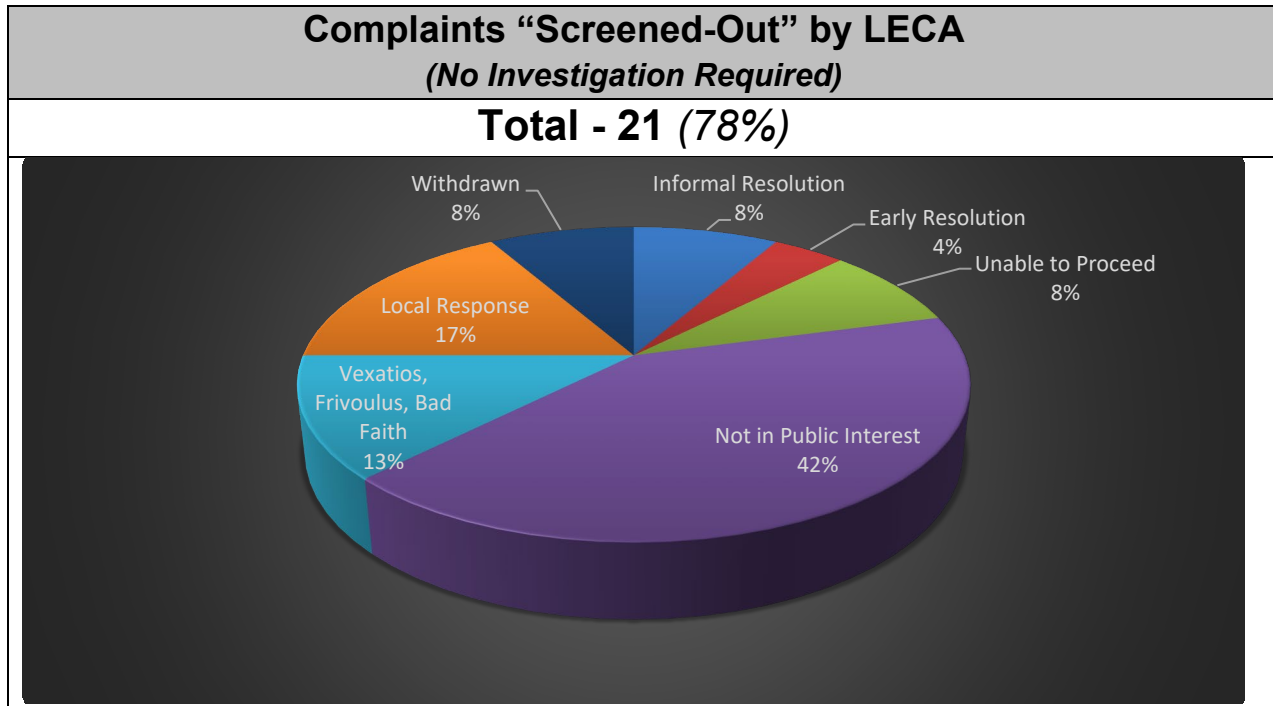
BACKGROUND:

This report provides the Police Services Board with an update on public complaints submitted to the Law Enforcement Complaints Agency (LECA) during the 2nd quarter of 2026.

In the 2nd quarter of 2026 (April to June), twenty (27) public complaints were submitted to LECA against the Brantford Police Service.

Twenty-one (21) of these public complaints were “screened-out” by LECA and required no further action. Six (6) public complaints were “screened-in” of which three (3) have been resolved and three (3) remain under investigation.

Total # of Public Complaints in Q2	Total # of Individual Misconduct Allegations	Total # of Officers Involved
27	29	38



The following information is provided to show comparisons of public complaints for each quarter in 2025 compared to 2026.

2025 Public Complaints (Total Annual Complaints = 73)			
Q1	Q2	Q3	Q4
33	23	10	6

2026 Public Complaints (Total Complaints to date = 39)			
Q1	Q2	Q3	Q4
12	27	n/a	n/a



June 26, 2026

Brantford Police Service

Sent via email bpsb@police.brantford.on.ca

Dear Brantford Police Service,

Please be advised that Brantford City Council, at its meeting held June 23, 2026 adopted the following:

13.4.12 Addressing Community Safety, Mental Health, and Addiction through Compassion – Mayor Davis

WHEREAS the City of Brantford has declared and continues to respond to a community-wide crisis related to homelessness, mental health, and substance use, particularly in the downtown core and surrounding neighborhoods; and

WHEREAS Council has previously endorsed and funded a coordinated encampment response and homelessness strategy, including enhanced outreach, by-law enforcement, and partnerships with health and social service agencies; and

WHEREAS Council has approved and continues to advance the City's Housing and Homelessness Plan and related initiatives to increase supportive housing, improve access to services, and reduce chronic homelessness; and

WHEREAS the City works closely with other member organizations of the Drugs Strategy Advisory Committee to address the impact of substance use through projects such as the Youth Engagement Series, Youth Caregiver Education Campaign and increased Naloxone availability; and

WHEREAS Council has repeatedly called on senior levels of government to provide increased funding, legislative tools, and system capacity to address addiction, mental health, and housing pressures being experienced at the municipal level; and

WHEREAS Council has expressed concern regarding public safety, open drug use, illegal drug activity, and the proliferation of unregulated or illegal retail operations within the community; and

WHEREAS Council recognizes that an effective response must balance compassion and health-based supports with enforcement, accountability, and the safety of the broader community; and

WHEREAS municipalities, including the City of Brantford, continue to bear disproportionate front-line responsibility for these challenges despite limited jurisdictional authority;

NOW THEREFORE BE IT RESOLVED:

1. THAT this resolution reaffirms Council's previous actions and continued commitment to compassionate investments in housing and supports, while requesting that senior levels of government provide the authority, enforcement tools, and system capacity needed to address addiction, mental health, and community safety in a coordinated and sustainable manner; and
2. THAT correspondence be sent to the Brantford Police Service and the Brantford Police Services Board advising of Council's support for enhanced enforcement of laws related to drug trafficking, public drug use, and associated criminal activity, and requesting a response on how the City of Brantford can support these measures; and
3. THAT correspondence be sent on behalf of the City of Brantford to the Government of Canada requesting that it:
 - a. Expand diversion programs for non-violent addiction-related offences, with clear pathways to treatment and recovery;
 - b. Strengthen legal tools available to address repeat offences related to substance use where treatment is refused;
 - c. Increase support for enforcement and prosecution targeting drug trafficking and organized crime;
 - d. Enhance court-supported treatment and rehabilitation sentencing options;
 - e. Implement stronger penalties for those engaged in drug dealing and exploitation of vulnerable individuals;
 - f. Increase enforcement against illegal drug-related retail operations; and
 - g. Expand addiction treatment and rehabilitation programming within federal correctional institutions; and
4. THAT correspondence be sent on behalf of the City of Brantford to the Government of Ontario requesting that it:
 - a. Review and amend the Mental Health Act to expand the options for compassionate intervention, including mandated treatment with appropriate safeguards, to more effectively address and treat those individuals who suffer from severe addiction or mental health issues;
 - b. Significantly increase investment in mental health, addictions treatment, and supportive housing capacity to reflect the scale needed to facilitate the requested changes to the Mental Health Act;
 - c. Strengthen enforcement tools to address illegal cannabis and drug-related retail operations;
 - d. Expand treatment and rehabilitation capacity within provincial correctional facilities;
 - e. Review policy and planning frameworks related to the concentration and

- location of addiction treatment services to allow for minimum separation distances between pharmacies and methadone clinics; and
5. THAT staff provide a report in Q4 on the long-term sustainability of the City's encampment and homelessness response model, including options for improving that program and the degree of its integration with Council-approved housing and homelessness strategies; and
 6. THAT staff be directed to provide a report in Q4 on opportunities for the City of Brantford to support evidence-based prevention and early intervention initiatives, including school- and community-based programs such as the Preventure Program, aimed at reducing youth substance use, building resilience, and preventing addiction before it begins; and
 7. THAT such report include:
 - a. Potential partnerships with local school boards, public health agencies, and community organizations; and
 - b. Opportunities to leverage provincial and federal funding streams to support prevention programming; and
 - c. An assessment of how prevention initiatives can align with and enhance Council's existing housing, homelessness, and community safety strategies; and
 - d. Options for pilot programs or targeted implementation within the Brantford community.
 8. THAT the province BE NOTIFIED that the City of Brantford is willing to host a pilot project for a mandatory residential treatment facility.

I trust this information is of assistance.

Yours truly,



Chris Gauthier, City Clerk cgauthier@brantford.ca

CC - Virginia Kershaw, Board Administrator: vkershaw@police.brantford.on.ca

Chief Jason Saunders: jsaunders@police.brantford.on.ca



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

**Office of the Inspector
General of Policing**

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Toronto ON M5G 2C8

**Bureau de l'inspecteur général
des services policiers**

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7^e étage, bureau 701
Toronto ON M5G

Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: July 28, 2026

SUBJECT: Inspector General Memo #12: Release of the Inspector General of Policing
2025 Annual Report

Each year, the Inspector General of Policing's Annual Report provides an opportunity to reflect on the state of policing and police governance in Ontario, the challenges facing the sector, and the ongoing efforts to strengthen accountability and public confidence. I am pleased to share my 2025 Annual Report, *Oversight in Action: Advancing Integrity, Accountability, and Public Confidence*.

As required by the *Community Safety and Policing Act*, the Annual Report details how I have fulfilled my legislative responsibilities to independently oversee compliance and performance within Ontario's policing sector, including complaints addressed, inspections conducted, directions issued, and other oversight activities carried out throughout the year.

The report reflects a year of continued growth and evolution for both the Inspectorate of Policing (IoP) and Ontario's modernized policing oversight framework. It also highlights the important contributions of the dedicated professionals at the IoP whose expertise, integrity, and commitment are central to advancing our mandate. I am grateful to the team at the IoP who work for the public good by supporting improvements to policing performance to make everyone in Ontario safer.

Thank you for your continued engagement, professionalism, and commitment to serving communities across the province. The perspectives, and experiences shared by police services and police service boards throughout the year have helped inform the insights and content reflected in this report. I look forward to continuing our work together in support of effective policing, responsive governance, and public trust.

Sincerely,

Ryan Teschner

Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety