THE CORPORATION OF THE TOWNSHIP OF CENTRE WELLINGTON

ASSISTANT INSTRUCTOR GUARDS, SWIM INSTRUCTORS, LIFEGUARDS, AND AQUAFIT INSTRUCTORS

Winter Session

Multiple Existing Vacancies

The Township of Centre Wellington's Community Services Department is now accepting applications from qualified candidates for the temporary part time positions of Assistant Instructor Guards, Swim Instructors, Lifeguards, and Aquafit Instructors at the Centre Wellington Community Sportsplex.

The Township is offering all required courses for positions in the near future. Candidates interested in applying without all of their certifications are welcome to do so and positions can be offered based on the successful completion of the required courses.

Assistant Instructor Guard (AIG): Assist Swim Instructors during the instructional program. Perform minor first aid and assist in emergencies as required. Represents the Township of Centre Wellington in a consistent, positive manner, through ownership of programs, facility and meeting customer service expectations.
Qualifications: Minimum requirement – Lifesaving Society Assistant Instructor certification, Bronze Cross, Intermediate First Aid with CPR-C and AED or Standard First Aid with CPR "C". All certifications must be current.

Swim Instructor: Instruct assigned classes in accordance with the governing body's (Lifesaving Society) standards and the Township of Centre Wellington expectations. Represents the Township of Centre Wellington in a consistent, positive manner, through ownership of program, facility and meeting customer service expectations.
Qualifications: Minimum requirement – National Lifeguard and Lifesaving Society Swim instructor, Intermediate First Aid with CPR-C and AED or Standard First Aid with CPR "C". All certifications must be current.

Lifeguard: Maintain and enforce high safety standards at all times. Lifeguard as requested and assume all responsibilities of a guard. Represents the Township of Centre Wellington in a consistent, positive manner, through ownership of programs, facility and meeting customer service expectations.
Qualifications: Minimum requirement – National Lifeguard, Intermediate First Aid with CPR-C and AED or Standard First Aid with CPR "C". All certifications must be current.

Aquafit Instructor: Instruct assigned classes in accordance to the governing body's (WaterArt, CALA) standards and the Township of Centre Wellington expectations. Represents the Township of Centre Wellington in a consistent, positive manner, through ownership of program, facility and meeting customer service expectations.
Qualifications: Minimum requirement – Aquafit Certification from a Nationally recognized provider (ie WaterArt, CALA, YMCA) current within 2 years.

For all positions, experience and additional certifications will be considered when determining employment offers. Please include a photocopy of all required certifications when applying. Full Job Descriptions are available at the Centre Wellington Sportsplex by contacting the Aquatics Department.

Hourly Wage (2026 Rates):		
	Assistant Instructor Guard	$18.11 - $18.64
	Swim Instructor	$18.94 - $21.30
	Lifeguard	$18.94 - $21.30
	Aquafit Instructor	$35.18

How to Apply: Interested applicants are requested to submit a **single document** that includes their resume (required) and optional cover letter in MS Word or PDF format by email to careers@centrewellington.ca by **December 18, 2026, at 4:00 p.m.** Please quote job posting '2026-69' in the subject line. **Applicants are requested to include their Lifesaving Society ID number in their applications.**

The successful candidate will be required to provide proof of current and valid certificate(s) and/or educational qualifications. We thank all those that apply; however, only those candidates selected for an interview will be contacted. **No phone calls please**.

Information gathered relative to this position is done so in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will only be used for candidate selection. The Township of Centre Wellington is committed to an inclusive, barrier-free recruitment process. If you require accommodation at any stage, please contact us at hr@centrewellington.ca

The lands we know today as the Township of Centre Wellington have been home to Indigenous peoples since time immemorial. We acknowledge that we are on the treaty lands and traditional territory of the Anishinaabe and the Haudenosaunee (read more).