Transportation Services Operator

Public Works Department
Permanent Full-Time

The Opportunity

The Town of Grimsby is committed to building a future that welcomes innovative new ideas while protecting and preserving its distinct heritage. It is a place where leaders are committed to sustainability and honouring Grimsby's treasured natural setting. Grimsby has become a sought-after community where residents enjoy waterfront living, historic neighbourhoods, active living, and world class natural amenities. It is conveniently located in the Greater Toronto and Hamilton Area (GTHA) in a region that is home to Niagara wineries, agriculture, cuisine, and internationally recognized attractions.

The Portfolio

Reporting to the Transportation Services Supervisor, the Transportation Services Operator is responsible for maintaining the road systems, storm drainage systems, and cemetery within the Town of Grimsby. The role also includes performing related functions that require the skilled and safe operation of trucks and other licensed and unlicensed equipment. The Operator carries out a wide variety of road-related tasks, in addition to performing general maintenance functions across the Corporation, as required.

The Candidate

The successful candidate will possess a secondary school diploma and at least three (3) years of recent experience in transportation operations and maintenance. A valid Class "D" driver's licence with a "Z" endorsement and a clean driving record is required. Mandatory training includes Book 7 Traffic Control, Confined Space Entry, Standard First Aid and CPR C, and Chainsaw Operation certification. Completion of Ontario Good Roads Association (OGRA) Winter Maintenance Operations Training is also required.

Working for the Town of Grimsby

The Town of Grimsby offers candidates for this position a competitive employment package that includes an hourly range of **$27.96 - $34.03** (2026 Rates) and a comprehensive benefits plan.

The Town of Grimsby is a progressive employer committed to supporting employees' work-life balance while also fulfilling business goals and providing a high-performance work environment. The Town also supports the health and wellness of our employees; a commitment that is demonstrated through free access to Town recreation facilities for employees.

Employee Perks

At the Town of Grimsby, we invest in our people and provide a workplace that fosters growth, well-being, and work-life balance. Our employees are at the heart of everything we do, and we are proud to offer a supportive and rewarding environment with benefits that go beyond the basics:

- ✅ Complimentary access to recreation facilities, including the fitness centre
- ✅ Three personal float days each year for flexibility and balance
- ✅ Industry-leading benefits covering health, dental, and wellness support
- ✅ Corporate training and career development programs to support lifelong learning
- ✅ A collaborative, inclusive workplace that values innovation and service excellence
- ✅ Opportunities to engage with the community and make a meaningful impact
- ✅ Employee recognition programs that celebrate achievements and contributions
- ✅ A secure pension plan to support long-term financial well-being

More than a job. A place to grow, belong, and thrive.

If you are excited by this opportunity, we are excited to hear from you! We invite you to submit your application to hr@grimsby.ca **November 5, 2026 at 4:30 PM**. Please quote the posting number in the subject line.

A full job description can be found below or visit www.grimsby.ca under “Career Opportunities”.

An eligibility list will be established for the duration of a 12-month period.

Posting #: 50-2026

We thank all applicants for their interest, however only those selected for an interview will be contacted.

Consistent with our values and corporate culture, the Town of Grimsby is an equal opportunity employer committed to providing an inclusive, barrier-free recruitment and selection experience, and work environment. The Town of Grimsby will accommodate the needs of applicants under the Human Rights Code and Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment process up to the point of undue hardship. If you require accommodations, please contact Human Resources (hr@grimsby.ca) to make appropriate arrangements.

The Town of Grimsby may use AI (Artificial Intelligence) in the recruitment process. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.

Be advised that the Town of Grimsby’s Human Resources department frequently audits resumes of internal and external applicants to validate the accuracy and trustworthiness of information provided. Falsification of information provided at any time throughout the recruitment process may result in disqualification. Internal applicants may be subject to discipline up to and including termination.

TOWN OF GRIMSBY

JOB POSTING

Transportation Services Operator

Public Works Department

1. Roads System Operations and Maintenance (90%)

- The Maintenance II, Roads is responsible for tasks primarily related to the maintenance and construction of the Town's road infrastructure and other related assets and areas of responsibility including storm water system, trees, town right-of-way maintenance.
- Responsible for operating heavy equipment for the purposes of haulage of aggregates, fill, tree trimmings, snow, sand and gravel.
- Implements various construction and repair tasks of curbs, sidewalks, catch basins, culverts, shoulders, and various road surfaces
- Responsible for operating winter maintenance equipment including 2 and 5 ton plow trucks, sidewalk plows and snow blowers.
- Operate front end loader, backhoe, tractor, street flusher, sweeper, snow plow equipment, wood chipper, compactors, compressors, grass mowers, dump trucks and small gas powered equipment.
- Responsible for roadside grass mowing and town right-of-way maintenance.
- Performs maintenance and minor repair of Town equipment and facilities as required.
- Required to direct and control traffic as required, subject to being certified as a Traffic Control Person.
- Responsible for performance of all general labour duties in maintenance and construction as it related to road related assets.
- Responsible for maintenance and repair of street signs and line painting.
- Carries out winter maintenance activities in compliance with the Town's Salt Management Plan and the Roads Quality Management System (RQMS).
- Responsible to safely set up road closures and removals and notifies stakeholders.
- Operates various pieces of licensed and unlicensed equipment including but not limited to, the following:
    - Pavement marking machine;
    - Sidewalk plows and attachments;
    - Compactor;
    - Snow blower;
    - Chainsaw and concrete saw;
    - Steam generator;
    - Sprayer;
    - Compressor and attachments;
    - Mower;
    - Various size pumps;
    - Tractor and attachments;
    - Asphalt roller;
    - ½ tonne pickup truck;
    - Generators;
    - 2 tonne truck and attachments; and
    - Gas powered post hole auger.

2. **Storm System Maintenance**

- Responsible for maintenance for storm water quality and quantity facilities as directed including repair of storm sewers and appurtenances, vegetation management, mowing and invasive plant removal.
- Responsible for storm system inlet and outlet structure monitoring and inspections.
- Responsible for driveway and cross culvert inspection, maintenance and instillation as directed.

3. **Town Tree and Brush Maintenance**

- Responsible for performing routine inspections of Town trees and where applicable providing trimming, brushing and general maintenance.
- Responsible for post weather event tree and brush clean up

4. **Equipment Operation (5%)**

- Performs heavy equipment operations within the Roads Division including the operation of dump trucks and all other heavy equipment requiring specialized training and/or licenses.
- May be required to operate backhoe (front bucket only) to perform routine tasks.
- Responsible for ensuring all excavations, trenching and work performed around and within the work site are carried out in accordance with the Occupational Health and Safety Act and Regulations for Construction Projects.

5. **Other**

- Works in a safe manner in accordance with the Occupational Health and Safety Act, associated regulations, other applicable legislation, Town by-laws, policies, procedures, and guidelines.
- Completes all required documentation and reporting as required by Town policies and procedures as well as the Highway Traffic Act, including: Circle Checks, Equipment use logs, Hours of service logs, timesheets, etc.
- Assists in Environmental Services Division and other Department works as required.
- Other related duties, as assigned
- Perform assigned work in the cemetery and acquire general knowledge of maintenance and burial procedures.

A combination of education, training, and experience may be considered.