HR: More Than Hiring

Human Resources supports employees throughout every stage of their employment journey with Haldimand County.

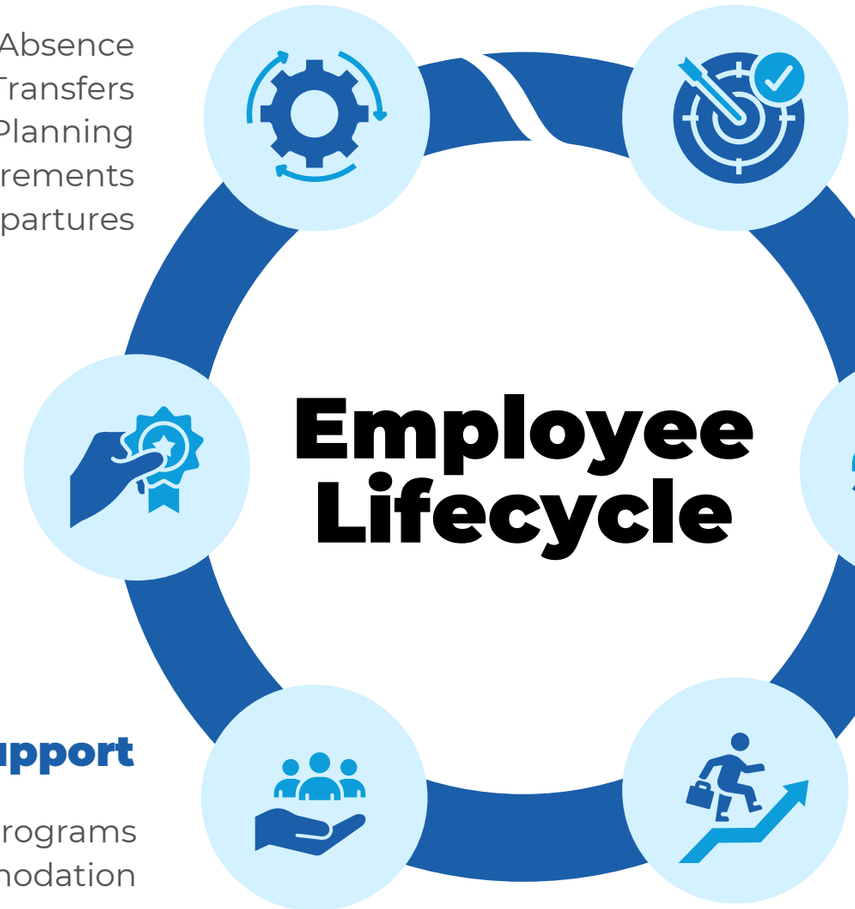
From workforce planning and recruitment to retirement and offboarding, HR partners with employees and leaders to attract talent, support professional growth, promote employee well-being, and maintain a safe and productive workplace.

Transition

Leaves of Absence
Internal Transfers
Succession Planning
Retirements
Employee Departures

Attract

Workforce Planning
Job Advertising
Recruitment
Talent Acquisition



Retain

Employee Engagement
Recognition Programs
Compensation
Benefits Administration

Hire

Candidate Selection
Employment Offers
Onboarding
Orientation

Support

Health & Wellness Programs
Workplace Accommodation
Disability Management
Occupational Health & Safety

Develop

Training
Performance Management
Career Development
Leadership

Net Better Off

Supporting employees across six dimensions of workplace well-being

Purposeful

- Making a meaningful impact in the communities employees serve.

Relational

- Fostering connection, collaboration, and belonging in the workplace

Physical

- Prioritizing employee health, safety, and well-being

Employable

- Supporting professional growth, learning, and career development

Financial

- Providing competitive compensation, benefits, and financial support

Emotional & Mental

- Promoting mental health, wellness, and workplace support