

**Kingston Police Service Board
Human Resources Committee PUBLIC MINUTES
Kickoff Meeting 26-01**

The meeting was held on August 20, 2026 at 2:00 pm at Kingston Police Headquarters, 705 Division Street, in the William Hackett Boardroom

Present:

Jimmy Hassan, board member

Adam Koven, board member

Christian Leuprecht, Chair

Fred Kaustinen, Principal, Governedge Inc. (virtually)

Lorie Sargeant, Board Administrator

1. Call Meeting to Order

The meeting was called to order at 2:00 pm.

2. Appointment of Committee Chair

Moved by Adam Koven

Seconded by Jimmy Hassan

That the Human Resources Committee appoint **Christian Leuprecht** as Chair of the Committee.

Carried

3. Disclosure of Pecuniary Interest

The members confirmed that there were no disclosures of pecuniary interest.

4. Approval of Agenda

Moved by Jimmy Hassan

Seconded by Adam Koven

That the agenda for the Agenda for the Human Resources Committee meeting of August 20, 2026, be approved.

Carried

5. Resolution to Convene in Closed Session

Moved by Adam Koven

Seconded by Jimmy Hassan

That the Human Resources Committee convene in closed session pursuant to clauses 44(2)(b) and 44(2)(d) of the Community Safety and Policing Act, 2019, to consider personal matters about an identifiable individual and labour relations or employee negotiations, being matters relating to the Deputy Chief's performance, objectives, priorities.

Carried

The Committee resolved into in-camera session at 2:07 pm.

6. Return to Open Session

The Committee returned to open session at 3:59 pm

7. Next Meeting

September 15, 2026 – time to be determined

8. Adjournment

Moved by Adam Koven

Seconded by Jimmy Hassan

That the Human Resources Committee meeting be adjourned.

Carried

The meeting was adjourned at 4:00 pm.

DRAFT

DRAFT