



Kingston Police

Public Agenda Information Report

To: Kingston Police Service Board

From: Adam MacIntosh, Chief of Police Human

Subject: Resources Monthly Report (July)

Date: September 9, 2026

Strategic Priority Alignment:

Administrative/Procedural

Recommendation:

That the Human Resources Monthly Report (July), Report Number 26-74, is for information only.

Background/Analysis:

This report provides a brief monthly overview of Human Resources activities for the month of July.

Total Positions

Total Resources	July 2026	January 2026	Net Change	Year to Date
Sworn	241	237	4	
Civilian	122	113	9	
Total	363	350	13	
Secondment / JFO	7	7	0	

Job Posting / Resignations / Retirements / Hires / Transfers

	July 2026	Year to Date
External		
Active Competitions	8	30
Civilian	6	26
Sworn	2	2
Offers Accepted	1	33
Civilian	1	21
Sworn	0	12
Members joined Kingston Police	1	34
Civilian	1	22
Sworn	0	12
Internal		
Competitions Posted	4	24
Civilian	3	14
Sworn	1	10
Promotions	0	0
Internal Transfers	0	39
Resignations	1	9
Retirements	1	5

External (July)

- New Recruit
- Experienced Constable
- Director of Legal Services
- HR Specialist - Programs & Systems Manager
- Corporate Analyst
- Records Manager
- Communications Operator
- Front Desk / Records Clerk
- Charge Processor / Court Disclosure Clerk

Financial Considerations:

N/A

Contacts:

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Exhibits Attached:

N/A