



Kingston Police

Public Agenda Information Report

To: Kingston Police Service Board

From: Adam MacIntosh, Chief of Police

Subject: Human Resources Monthly Report (September)

Date: October 5, 2026

Strategic Priority Alignment:

Administrative/Procedural

Recommendation:

That the Human Resources Monthly Report (September), Report Number 26-84, is for information only.

Background/Analysis:

This report provides a brief monthly overview of Human Resources activities for the month of September.

Total Positions

Total Resources	September 2026	January 2026	Net Change	
Sworn	251	237	14	
Civilian	124	113	11	
Total	375	350	25	
Secondment / JFO	7	7	0	

Job Posting / Resignations / Retirements / Hires / Transfers

	September 2026	Year to Date
External		
Active Competitions	1	31
Civilian	1	26
Sworn	2	2
Offers Accepted	2	46
Civilian	2	24
Sworn	0	22
Members joined Kingston Police	11	47
Civilian	1	24
Sworn	10	22
Internal		
Competitions Posted	3	29
Civilian	2	17
Sworn	1	12
Promotions	0	0
Internal Transfers	0	39
Resignations	0	11
Retirements	0	7

External (September)

- New Recruit
- Experienced Constable
- Corporate Analyst
- Records Manager
- Communications Operator
- Front Desk / Records Clerk
- Charge Processor / Court Disclosure Clerk
- Cell Block Monitor

Financial Considerations:

N/A

Contacts:

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Exhibits Attached:

N/A