



Kingston Police

Public Agenda Information Report

To: Kingston Police Service Board

From: Adam MacIntosh, Chief of Police

Subject: Human Resources Monthly Report (August)

Date: September 9, 2026

Strategic Priority Alignment:

Administrative/Procedural

Recommendation:

That the Human Resources Monthly Report (August), Report Number 26-75, is for information only.

Background/Analysis:

This report provides a brief monthly overview of Human Resources activities for the month of August.

Total Positions

Total Resources	August 2026	January 2026	Net Change	Year to Date
Sworn	241	237	4	
Civilian	123	113	10	
Total	364	350	14	
Secondment / JFO	7	7	0	

Job Posting / Resignations / Retirements / Hires / Transfers

	August 2026	Year to Date
External		
Active Competitions	8	30
Civilian	6	26
Sworn	2	2
Offers Accepted	11	44
Civilian	1	22
Sworn	10	22
Members joined Kingston Police	1	35
Civilian	1	23
Sworn	0	12
Internal		
Competitions Posted	2	26
Civilian	1	15
Sworn	1	11
Promotions	0	0
Internal Transfers	0	39
Resignations	2	11
Retirements	2	7

External (August)

- New Recruit
- Experienced Constable
- Corporate Analyst
- Records Manager
- Communications Operator
- Front Desk / Records Clerk
- Charge Processor / Court Disclosure Clerk

Financial Considerations:

N/A

Contacts:

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Exhibits Attached:

N/A