

FULL AND FINAL RELEASE

IN CONSIDERATION of the settlement of this matter, including the payment of an amount of the costs owing by Warren Michael Cummings, cessation of further enforcement action against Warren Michael Cummings, plus the sum of One Dollar (\$1.00) of lawful money of Canada, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Warren Michael Cummings, on behalf of himself, his heirs, administrators, executors, assigns, successors, and on behalf of any part or parties who claim a right or interest through him as well as any prior and present affiliated, associated, parent and subsidiary companies, any partnerships of which he may be a member and their successors, assigns, directors, officers, employees, insurers and agents (hereinafter referred to as the "**Releasor**") hereby releases, remises, acquits and forever discharges without qualification or limitation, Mayor Amy Martin, Councillor Adam Veri, Councillor Christopher Van Paassen, Councillor Michael Columbus, Councillor Alan Duthie, Councillor Linda Vandendriessche, Councillor Thomas Masschaele, Chief Administrative Officer Alcino Meneses (improperly referred to by the Releasor as Alan Meneses), Norfolk County or the Corporation of the County of Norfolk, on behalf of themselves, their heirs, successors, administrators, executors, assigns, parents, subsidiaries, affiliates, related companies, officers, directors, shareholders, employers, servants, and agents (hereinafter collectively referred to as the "**Releasees**") from all manner of actions, causes of action, suits, debts, dues, accounts, bonds, covenants, contracts, complaints, claims, damages, demands for damages, monies, losses, indemnity, costs, interest, loss, or injuries howsoever arising, of whatever nature, whether in contract, tort, equity or by virtue of any statute which they ever had, now have or may hereafter have, arising out of anything up to the present time, which may have been or may hereafter be sustained by the Releasor hereto, and without limiting the generality of the foregoing, from and in connection with the matters and allegations that are or could have been the subject matter of Ontario Superior Court of Justice action no. CV-24-99 as against the Releasees including all appeals thereof (including, without limitation, Court of Appeal

file no. COA-26-OM-0116, Divisional Court file no. DC-25-370-00MML, Divisional Court file no. DC-25-558), commenced at Simcoe, Ontario (the "**Action**").

WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, the Releasor declares that the intent of this Full and Final Release is to conclude all issues arising from the matters set forth above and from the Action and it is understood and agreed that this Release is intended to cover, and does cover, not only all known injuries, losses, and damages, but also injuries, losses and damages not now known or anticipated but which may later develop or be discovered, including all the effects and consequences thereof. It is expressly understood and agreed by the Releasor that notwithstanding any other provision in this Full and Final Release the Releasees will be at liberty to take proceedings, resume enforcement, or take any other measures they wish as against the Releasor or others in the event of a breach of this Full and Final Release or the Apology and Retraction or Irrevocable Authorization and Direction, all of which will also be executed by the Releasor.

AND FOR THE SAID CONSIDERATION it is agreed and understood that the Releasor will not make any new claim or take any new proceedings against any other person or corporation who might claim, in any manner or forum, contribution or indemnity in common law or in equity, or under the provisions of any statute or regulation, including the *Negligence Act* and the amendments therefor and/or under any successor legislation thereto, and/or under the *Rules of Civil Procedure*, from the Releasees discharged by this Full and Final Release, in connection with the matters outlined above and in the Action.

IT IS AGREED AND UNDERSTOOD that if the Releasor commences such an action, or takes such proceedings, and the Releasees (or any of them) are added to such proceeding in any manner whatsoever, whether justified in law or not, the Releasor will immediately discontinue the proceedings and/or claims and the Releasor will be jointly and severally liable to the Releasees for the legal costs incurred in any such proceeding, on a substantial indemnity scale. This Full and Final Release shall operate conclusively as an estoppel in the event of any claim, action, complaint or proceeding which might be brought in the future by the Releasor with respect to the matters covered by this Full and

Final Release. This Full and Final Release may be pleaded in the event any such claim, action, complaint or proceeding is brought, as a complete defence and reply, and may be relied upon in any proceeding to dismiss the claim, action, complaint or proceeding on a summary basis and no objection will be raised by the Releasor in any subsequent action that the other parties in the subsequent action were not privy to formation of this Release.

AND THE RELEASOR HEREBY CONFIRMS that he will take no action, himself or by instruction or authority to any other person or persons, to further any appeal, leave to appeal, motion to extend time for leave or appeal, and consents to the dismissal of any such proceedings should any be outstanding or commenced.

AND FOR THE SAID CONSIDERATION the Releasor hereby represents and warrants that he has not assigned to any person, firm or corporation any of the actions, causes of action, claims, debts, suits or demands of any nature or kind which he has released by this Full and Final Release.

THE RELEASOR FURTHER UNDERSTANDS AND AGREES that at no time from the date of the execution of this Release, will he personally, through others acting on his behalf, or on his instruction, or with his encouragement or acquiescence, or in any other way, whether directly or indirectly, make, utter, write or publish comments, statements or communications, orally, in writing, on the internet or via any other media, platform, or forum, about any of the Releasees which are disparaging or that may be considered to be derogatory or detrimental to the good name or reputation of any of the Releasees.

THIS RELEASE shall be governed by and construed in accordance with the Laws of the Province of Ontario.

THIS RELEASE shall be binding upon and enure to the benefit of the successors, assigns, heirs, executors, insurers, administrators and/or legal or personal representatives of the Releasees and Releasor.

AND IT IS HEREBY acknowledged and agreed that the terms of this Release are fully understood by the Releasor and that said release is given voluntarily and with the benefit of independent legal advice or opportunity to obtain legal advice for the purpose of making a full and final compromise, adjustment and settlement of all claims as aforesaid.

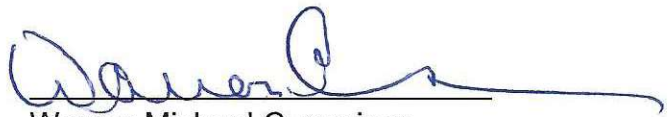
AND IT IS HEREBY acknowledged and agreed an electronic version of this Release bearing signatures has the same effect as one bearing original signatures, and a facsimile or email transmission of this Release shall be the same as delivery of an original.

IN WITNESS WHEREOF the undersigned has executed this Full and Final Release by her hand and seal this 01 day of June, 2026.

SIGNED, SEALED & DELIVERED)
In the presence of)

Witness:)

Name (please print):)


Warren Michael Cummings

)
)