



Township of North Kawartha

280 Burleigh Street, PO Box 550, Apsley, ON K0L 1A0
Tel: 705-656-4445 | 1-800-755-6931 | Fax: 705-656-4446
www.northkawartha.ca

Township of North Kawartha

Equipment Operator Public Works Department

The Township of North Kawartha is seeking a motivated and reliable Equipment Operator to join our Public Works team.

Reporting to the Public Works Manager, the Equipment Operator is responsible for operating a variety of municipal vehicles and equipment while supporting road maintenance, construction, and winter control operations throughout the Township. This position plays a key role in maintaining safe and efficient transportation infrastructure for residents and visitors.

Position Details:

- Full-time permanent position
- Forty (40) hours per week, with regular overtime required.
- Compensation range: \$28.60 – \$34.14 hourly, based on qualifications and experience
- Competitive compensation package, including comprehensive benefits and participation in the Ontario Municipal Employees Retirement System (OMERS) Pension Plan

Key Responsibilities:

- Operate a variety of heavy equipment and vehicles, including graders, loaders, backhoes, tandem trucks, tractor mowers, and other municipal equipment.
- Perform road maintenance activities including grading, ditching, culvert maintenance, brushing, and roadside maintenance.
- Participate in winter maintenance operations, including snow plowing, snow removal, and sanding.
- Conduct daily equipment inspections and perform routine maintenance



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and cleaning.

- Transport materials, equipment, and supplies to work sites.
- Identify and report road hazards, deficiencies, and maintenance concerns.
- Assist with traffic control and job site operations as required.
- Participate in emergency response and after-hours operations as required.
- Adhere to all applicable health and safety legislation, policies, and procedures.

Qualifications:

- Grade 12 Diploma or equivalent.
- Class “D” driver’s license with “Z” endorsement is required; Class “A” driver’s license with “Z” endorsement is preferred, with a clean driver’s abstract.
- Ability to obtain Chainsaw Operator Safety Certificate and Propane Safety Certificate.
- Knowledge of safety procedures.
- Ability to complete WHMIS training.
- Ability to lift up to 22kg (50 lbs).
- Ability to operate and perform light maintenance on grader, loader, trucks, back-hoe, tractor mower, chipper, chainsaw, steamer.
- Ability to utilize basic hand tools.
- Ability to weld and fabricate would be an asset.

Skills and Abilities:

- Strong communication and problem-solving skills.
- Ability to work independently and as part of a team.
- Commitment to workplace health and safety.
- Ability to read and understand basic construction drawings.
- Strong attention to detail and accountability.

Working Conditions:

Typically performed in an outdoor or garage work environment with frequent exposure to inclement weather, dirt, dust, noise, vibration, grease and oil. Frequent travel to construction sites and public property. The position requires



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working non-routine work hours, with overtime expected on a regular basis. Occasional lifting and carrying of items weighing 50lbs is required.

How to Apply

Qualified applicants are invited to submit a detailed resume outlining their qualifications and related experience by email to employment@northkawartha.ca.

Alternatively, they can be dropped off or mailed to:

Attn. Shannon Hunter, CAO
Township of North Kawartha
P.O. Box 550, 280 Burleigh Street
Apsley, ON K0L 1A0

Please clearly identify the job title in the subject line or on the envelope.

The Township of North Kawartha is committed to equity, diversity, inclusion, and accessibility. Accommodations are available throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants requiring accommodation are encouraged to make their needs known in advance.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

The deadline for submission is Thursday, November 12th, 2026.