



Township of North Kawartha

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Report to Council

To: Mayor and Council Members
From: Shannon Hunter, Chief Administrative Officer
Date: November 3, 2026
Subject: Snow Day and Inclement Weather Policy

Recommendation:

That Council approve the Snow Day and Inclement Weather Policy as presented.

Background:

The Comprehensive Employee Survey and Organizational Review Implementation Plan provide directs staff to review and update the Township's human resources policies and procedures.

Managers and employees have raised concerns regarding the lack of established processes for snow days and inclement weather events.

Analysis:

Currently, there is no approved process for snow days and inclement weather events. The attached policy addresses these concerns and establishes clear procedures for both managers and employees.

Financial Implications:

Nil

Strategic and/or Other Plans:

Maintain a strong, accountable, Municipal Government

Consultant(s) Sourced: Nil

Attachment:

Snow Day and Inclement Weather Policy