

The Corporation of the Township of Otonabee-South Monaghan

Requires a

GRADER AND HEAVY EQUIPMENT OPERATOR

The Township of Otonabee-South Monaghan is presently accepting applications for the position of **"GRADER AND HEAVY EQUIPMENT OPERATOR,"** to work in the Township's Public Works Department.

The successful candidate will possess:

- Grade 12 education or equivalent with a minimum of three year's experience
- Ability to handle physical effort and exertion
- Knowledge of safety procedures
- DZ Driver's licence and clean driver's abstract
- Minimum of two year's experience sanding/salting with a tandem truck
- Ability to operate all Roads Department equipment including but not limited to backhoe, dump truck, excavator, water truck
- Grader experience is required
- Good interpersonal skills are necessary, along with the ability to work on an "as needed" basis, in relation to weekends, etc.

The rate of pay will range from \$27.49 - \$32.73 per hour (2026 rate). Starting rate will be based on experience and qualifications. The successful candidate will assume a 41-hour work week, which is comprised of regular hours (Monday to Friday, 7:00am-4:30pm) and summer hours that start the first full week of May until the end of August. Summer hours are Monday to Thursday, 6:15am – 5:00pm.

Please note only those selected for an interview will be contacted.

A copy of the complete job description is posted on the Township Website at www.osmtownship.ca/jobs or is available for pick up at the Municipal Office, 20 Third Street, Keene, Ontario (705) 295-6852.

Applications clearly marked "Grader and Heavy Equipment Operator" may be submitted to hr@osmtownship.ca or dropped off at the Municipal Office until 1:00 pm on Tuesday, September 15, 2026

The Township of Otonabee-South Monaghan is committed to providing accommodation for people with disabilities. If you require accommodation, please advise and we will make all necessary arrangements to meet your needs.

The Township of Otonabee-South Monaghan values the diversity of the people it hires and serves. Diversity at our Corporation means fostering a workplace in which individual differences are recognized, appreciated, respected and responded to in ways that fully develop and utilize each person's talents and strengths.

Personal information submitted will be used for the sole purpose of this competition. It is collected under the authority of the Municipal Act and will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for employment purposes.