



OWEN SOUND POLICE SERVICE

BOARD POLICY

Issued: February 17, 2000

Reviewed:

Revised:

September 23, 2009

May 15, 2023

December 18, 2024

Expires: Indefinite

Rescinds OSPSB-OPS-019 Hate/Bias
Motivated Crime

LE-007OSPSB Hate/Bias Motivated
Crime

It is the policy of the Owen Sound Police Service Board (the Board) with respect to undertaking and managing investigations into hate/bias motivated crime that the Chief of Police will:

- a) Ensure that community organizations, school boards, victim's organizations, social services agencies, and the media are informed about the Police Service's procedures for investigating hate/bias motivated crime;
- b) Ensure that the Police Service works, where possible, with community organizations, school boards, victims' organizations, and social service agencies to
 - I. Prevent the repetition of hate/bias motivated crime;
 - II. Respond to hate/bias motivated crime; and
 - III. Counter the activities of organized hate groups in the community.
- c) Develop and maintain written procedures on and processes for undertaking and managing investigations into hate/bias motivated crime;
- d) Develop and maintain written procedures that require investigations into hate/bias motivated crime be undertaken and managed in accordance with the Police Services' Investigation Management and Procedures;
- e) Ensure that officers are provided with information on hate/bias motivated crime;

- f) Ensure that the Police Service works with other law enforcement and government agencies to respond to hate/bias motivated crime and the activities of organized hate groups;
- g) Assess and report back to the Board on the need for, cost and feasibility of establishing a dedicated unit to investigate hate/bias motivated crime;
- h) Ensure that the investigators have received the prescribed training as outlined in section 34 of *Ontario Regulation 87/24 - Training* or have the competence and experience to conduct the investigation; and
- i) If the Police Service has a team primarily responsible for conducting investigations into hate crimes, the Chief of Police shall ensure that at least one member of the team has completed any training prescribed by the Minister, section 15 of *Ontario Regulation 395/23 – Investigations*.

John Thomson
Chair

December 18th, 2024
Date

K. Wardell
Board Secretary

December 18th, 2024
Date