



Job Posting: **Water/Wastewater Operator**

Date: August, 2026

Location: Parry Sound Municipal Office: 52 Seguin Street, Parry Sound, ON

Located amidst the 30,000 islands of Georgian Bay and a 2.5-hour drive north of Toronto, the **Town of Parry Sound** offers an exceptional quality of life. Join our team and become our **Water/Wastewater Operator** as the Town enters an exciting new phase of growth and development. Help shape the Town's future in this key role.

Essential Duties and Responsibilities:

To participate in the operations, repair and maintenance of the Water Treatment and distribution systems, Wastewater Treatment and collection and all associated infrastructure under the jurisdiction of the Town.

- Discusses plans, priorities and schedules with the Manager of Wastewater Systems/Manager of Water Systems, or designate, including the most appropriate equipment and materials to be used for all jobs; plans and schedules are developed/changed in a team effort, with the Manager of Wastewater Systems/Manager of Water Systems maintaining accountability.
- Carries out work assignments using a variety of vehicles, light equipment, hand and power tools, such as trucks, ground maintenance equipment - pumps, generators, snowblowers, meters, metering devices, controllers, valves.
- Responds to emergencies as required and participates in the on-call rotation.
- Conducts regular inspections of water and wastewater systems to ensure the systems are operating at the desired level of quality.
- Repairs, maintains and installs watermains, fire hydrants, water service lines, valves, pump stations, sanitary sewer main, sanitary service lines and sanitary force main and treatment plant equipment and all associated components.
- Completes daily inspection reports and records relative to equipment used and undertakes minor repairs and maintenance of assigned equipment.
- Orders miscellaneous supplies and major repair parts in consultation with the Manager of Wastewater Systems/Manager of Water Systems and/or Designate
- Ensures that a high standard of safety, cleanliness, and technical operation is maintained to ensure regulatory compliance.



- Ensures that occupational health and safety practices are strictly observed, and that all regulatory requirements are adhered to.
- Responsible for risk management in assigned areas of responsibility; conducts inspections and patrols, initiates or implements controls, repairs and/or elimination of risks or hazards, maintaining concise records and ensures that concerns and risks are communicated to the relevant manager.

Job involves analysis of information to interpret trends of results. A high degree of accuracy and concentration is required. There is some opportunity for independent judgement, initiative and creativity and original research complementary to operations.

- Performs such other related duties within the general parameters of this job description, as may reasonably be requested by the Manager of Wastewater Systems/Manager of Water Systems and/or designate, which may be amended from time to time.

Working Conditions:

- Exposure to physical hazards and related stress, including inclement weather, noise.
- Position involves moderate physical exertion such as climbing, occasional lifting, standing, bending, extensive walking over rough terrain or working from ladders or in confined spaces for limited periods of time.
- Work environment contains high risks with exposure to potentially dangerous situations, which require planned safety precautions. The probability of injury, accidents, or work-related illness is low. However, the risk of serious injury is considerable if careful adherence to health and safety procedures and regulations is not maintained.
- Working in confined spaces
- Working with hazardous chemicals for various stages of treatment.
- Working in various noisy areas with extreme temperatures.
- Utilizing high voltage three phase electrical and electrical generation equipment.
- May be subject to inclement weather and exposure to sewage during operation, maintenance and construction activities.
- Work is subject to unusual and unscheduled hours.
- On call and overtime work required.



Knowledge and Skill:

- Shall possess appropriate regulatory Operator Licenses for wastewater treatment and wastewater collection and appropriate for regulatory Operator Certificates for water treatment, water distribution as per the Corporation's facility classifications.
- Shall possess or successfully complete training including the following topics and others that may be required (related to water or wastewater and amended from time to time):
 - Treatment and collection of wastewater.
 - Treatment and distribution of water.
 - Working at heights.
 - Construction inspection of sewer and water systems.
 - Preventative maintenance.
 - Possess Class "G" driver's license in good standing.
 - Standard First Aid and CPR, AED.
 - Confined space entry.
 - Mechanical skills to operate and maintain equipment such as trucks, grounds maintenance equipment, pumps, compressors, generators, snowblowers, small power equipment, etc., in a safe, efficient, and effective manner.
 - Operational familiarity and knowledge of applicable legislation.
 - Ability to work effectively with technology including digital data collection and record keeping.
 - Satisfies competent person criteria of OHSA;
 - Some of the duties require the incumbent to be able to fulfill the physical needs of the job.

Willingness to complete course upgrading, certification and annual training requirements as may be necessary to meet changing legislative requirements for position responsibilities

Compensation:

This is a unionized permanent full-time position, 40-hour work week with a 2026 rate of **\$31.70/hr.** Subject to a successful five-month probation period, the wage will rise to **\$34.82/hr.** The successful candidate will also be eligible for the OMERS Pension Plan and competitive benefits package.

**Application Process:**

Email: In one document, please email your resume, cover letter, under the subject line “(your name) Water/Wastewater Operator” to careers@parrysound.ca

This position will be posted until filled.

We thank all applicants for their interest. We will contact those applicants selected for an interview.

Accessibility:

The Town of Parry Sound is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Accommodation will be provided in all parts of the hiring process as required under the Town of Parry Sound Recruitment Policy. If you require accommodation, we will work with you to meet your needs.

Privacy:

Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.