

Date: October 21, 2026

Job Posting: Crossing Guard

Location: Intersection of Gibson and Isabella St.

Located amidst the 30,000 islands of Georgian Bay and a 2.5 hour-drive north of Toronto, the Town of Parry Sound offers an exceptional quality of life and a welcoming community.

We are looking for a friendly, dependable individual to join our team as a **Crossing Guard**.

In this important role, you will help elementary school-age children travel safely across designated streets during busy school crossing times.

What You'll Do

- Attend assigned crossing locations at scheduled times.
- Help children cross streets safely before and after school.
- Promote a safe, respectful, and positive environment for children, families, and drivers.
- Report any concerns, incidents, irregularities, or crossing statistics to the Manager of By-law Enforcement as required.

What You'll Bring

- Grade 12 diploma or equivalent.
- Good judgment, initiative, and reliability.
- A friendly, patient approach when working with children.
- Ability to work outdoors in contrasting weather conditions and unpredictable traffic.
- Dependable attendance during scheduled morning and afternoon school-hour shifts.

Note: The above statements are intended to describe the general nature and level of work being performed by this job's incumbent. They are not intended to be an exhaustive list of all responsibilities and activities required of the position.

Working Conditions:

- This role involves working outdoors near traffic and in changing weather conditions.
- Crossing Guards must be able to remain alert and respond appropriately to unpredictable traffic and pedestrian situations.
- Work requires unfailing attendance at specified but intermittent times throughout the year.

Compensation:

- This opportunity is a non-union 8-month part-time casual job with the possibility of extension offering a rate of \$24.84 per hour.
- Days of work align with the Near North District School Board – School Calendar and generally include morning (8:00 a.m.- 8:45 a.m.) and afternoon shifts (3:00 p.m.- 3:30 p.m.) subject to change.

Accessibility:

The Town of Parry Sound is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. Accommodation will be provided in all parts of the hiring process as required under the Town of Parry Sound Recruitment Policy. If you require accommodation, we will work with you to meet your needs.

Application Process:

- Interested candidates may submit a cover letter and resume under the subject line: (your name) Crossing Guard to: plangevin@parrysound.ca.

Applications will be accepted until all roles are filled.

We thank all applicants for their interest. We will contact those applicants selected for an interview.

Privacy:

Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.